



European conference

21.03.2019

PARIS



Programme and speaker profiles

**Occupational health and safety: What levers
for a culture of prevention in the workplace?**

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The Discussions issue in 2019

After 30 years of continuous decline in the frequency of accidents at work, it is becoming increasingly difficult to control the remaining loss experience. Companies and their insurers against accidents at work and occupational diseases in Europe are now advocating more tailor-made solutions, as close as possible to the size and sector of activity of companies, increasingly aimed at creating a genuine culture of occupational risk prevention.

The objective of the EUROGIP Discussions is to promote the exchange of information and good practices between stakeholders. On 21 March 2019, they will offer an opening on what is being done internationally, among our European neighbours (Germany, Austria, Belgium, Italy, Denmark) and at the heart of French companies. The objective is to shed light on a topical concept which is not always well defined: the culture of occupational risk prevention.

Who is the conference for?

Representatives of companies (HR, safety managers, Social and Economic Committee, etc.), employee and employer organisations, people involved in occupational risk prevention, occupational physicians, public authorities, consultants, academics, etc.

The Discussions will be moderated by **Régis de CLOSETS**,
journalist

PROGRAMME

9.15 Welcome of participants

- Daniel BOGUET, President of the Board of Directors, EUROGIP

Introduction to the Discussions

- Marine JEANTET, Director of Occupational Risks, CNAM

Challenges of a culture of prevention

- Thomas BARNAY, Professor of Economics, Université Paris-Est Créteil
- Jérôme PELISSE, Professor of Sociology, Sciences Po, Researcher at CSO
- Erick LEMONNIER, Prevention Director, Eiffage Branche Infrastructures
- Sandra CAMPANER, Co-manager, Steproco

Questions from the audience

10.45 Break

11.00 Approaches at international, national, sectoral levels

- Manal AZZI, Occupational Safety and Health Specialist, ILO
- Joachim BREUER, President, ISSA
- Jennifer WOLF HOREJSH, Executive Director, IAIABC, USA
- Just MIELDS, Occupational Psychologist, BG ETEM, Germany
- Vincent DETEMMERMAN, Director for Strategy, Innovation and International Relations, Construction Confederation, Belgium
- Stephan WANHOUT, Health and Safety Director, Groupe SEB

Questions from the audience

12.45 Lunch (on site)

14.00 Support for companies

- Sandrine MOCŒUR, QHSE Manager, Norske Skob Golbey
- Sébastien VERDONCK, Consulting Engineer Manager in Occupational Risk Prevention, CARSAT Nord-Picardie
- Karin STURM, Quality Assurance Referee, AUVA, Austria
- Julie BACHE BILLESBØLLE, Head of section at the Psychosocial Working Environment Section, Arbejdstilsynet, Denmark
- Riccardo VALLERGA, Coordinator, INAIL, Italy

15.30 Safety culture and OHS management in companies

- Ivan **BOISSIÈRES**, Director General, ICSI
- Uwe **MARX**, Head of Subcommittee "Systematic integration of occupational health and safety in companies", VBG, Germany
- Éric **DRAIS**, Sociologist, INRS
- Patrice **LAMENDOUR**, Industrial Director, Europhane

Questions from the audience

The point of view of the social partners

- Florence **SAUTEJEAU**, President (MEDEF) CAT/MP
- Christian **EXPERT**, Vice-President (CFE-CGC) CAT/MP
- Ronald **SCHOULLER**, Vice-President (CGT-FO) CAT/MP, President of INRS

17.00 End of the conference

SPEAKER PROFILES



Manal AZZI is an Occupational Safety and Health Specialist at the International Labour Organization (ILO) currently based in Geneva. In her 15 years with the ILO, she has had the opportunity to supervise interventions around the world. Manal is currently leading a global project to improve OSH in micro, small and medium-sized enterprises, as well as overseeing the work on chemical safety and coordinating the World Day for Safety and Health at Work every 28 April. One of her main roles is to manage the ILO's activities on health promotion in the workplace including improved nutrition and the prevention of stress, violence and substance abuse. She also works on advancing OSH management systems and ILO Conventions 155 and 187 among others. Manal holds a PhD in OSH (Faculty of Health & Medical Sciences-University of Surrey, UK), a masters in labour law (University of Leicester), a masters in nutrition, and BSc. in environmental and public health sciences (American University of Beirut), and a degree in biochemistry, human physiology and health education (University of Sydney).



Julie BACHE BILLESBØLLE is Head of section at the Psychosocial Working Environment Section, Arbejdstilsynet in Denmark. After graduating with a Master's degree in Arts, Psychology and Communication, she has been responsible for a new "prevention package" project on violence in institutions for people with mental or physical illness for the past year. These packages have been developed to be of sufficient interest to VSEs while avoiding that they request them for purely economic reasons. The Authority, under the auspices of the Ministry of Employment, was the project leader. Its mission is to contribute to create safe and healthy working conditions, but also to prevent wear and tear, sick leave and exclusion from the labour market on the basis of workplace inspections, elaboration of rules and information on health and safety at work.



Thomas BARNAY is Professor of Economics at the Université Paris-Est Créteil and Director of ÉRUDITE (Research team on the use of individual data in relation to economic theory). He is also an Associate Researcher at the Institut Santé Travail de Paris-Est and the Fédération de recherche CNRS "Theory and assessment of public policies". Specialized in health and labour economics, his research focuses on the links between health status (disability, mental health, cancer), employment status (employment, unemployment, retirement) and working conditions (physical constraints and psychosocial risks), access to health care and health expenditure, the economics of pensions, dependency and ageing. Thomas is also a member of several management or administrative bodies and founded the Master 2 in Health Economics at the Université Paris-Est Créteil, which he headed from 2011 to 2018.



Daniel BOGUET is Chairman of the EUROGIP Board of Directors. Grandson of a carpenter and plumber, son of a baker, he was hairdresser. He has been a member of the U2P which represents 2.3 million very small and medium-sized businesses in the craft, local business and liberal professions sectors, since 1978. In this context, Daniel held numerous professional, interprofessional and social responsibilities in various bodies of the general regime (CPAM, Urssaf, INRS, CAT/MP, etc.) or in the Chambre de Métiers et de l'Artisanat. He is Vice-President of the U2P of the Auvergne-Rhône-Alpes region, President of the CNAMS of the same region and Labour court judge.



Ivan BOISSIÈRES is Director General of the Institut pour une culture de sécurité industrielle (ICSI). He has a doctorate in organisational sociology and is a recognized specialist in human and organisational factors, culture and leadership in safety. Ivan is an associate professor at ESCP Europe Business School and co-directs the Executive Master's degree specialized in the managerial and strategic dimensions of safety and aimed at managers of high-risk organisations. He participated in the "Human and organisational factors" group of the European Technology Platform on Industrial Safety, which advises the European Commission.



Joachim BREUER is President of the International Social Security Association (ISSA) and Director General of DGUV in Germany. He holds a doctorate in law from the Universities of Bonn and Berlin. He first worked for the Federal Ministry of Agriculture and Forestry, the Federation of Industrial Accident Insurance Institutions (HVBG) and the Insurance and Accident Prevention Institution for the Mining Industry. In 2002, Joachim took over the general direction of HVBG, which became DGUV in 2007. Since 2002, he has been a member of the ISSA Bureau and has served as Vice-Chairman of the Technical Commission for Insurance against occupational injuries. He was elected President of the ISSA in November 2016. At the same time, Joachim collaborates with several other German and international organizations: CEO of Rehabilitation International Ltd., President of the "Club de Genève - Global Social Future" he founded, Co-Chairman of the International Disability Management Standards Council (IDMSC, Canada). He is also a member of the Bureau of the European Forum of the insurance against accidents at work and occupational diseases and of the Board of Directors of Pacific Coast University (Canada).



Sandra CAMPANER is Co-Manager of Steproco and Chair of the General Affairs Committee at the Chambre de Métiers et de l'Artisanat de Meurthe-et-Moselle (France). Steproco is a very small company specialized in the installation and maintenance of water treatment equipment. Sandra has embarked on a vast prevention program that ranges from workshop-storage area to on-site interventions. Today, on the basis of actions and tools - smart phone application, travel in pairs, ventilated room for storing chemicals, regular consultation of employees on the problems they encounter, Mase certification, etc. - the very small business of six people succeeds in forging a culture of prevention that has nothing to envy to large companies.



Vincent DETEMMERMAN is Director for Strategy, Innovation and International Affairs at the Construction Confederation in Belgium. With an academic background in economic sciences, he started his career as a researcher in econometrics at the Free University of Brussels and as a scientific consultant for the European Commission. He joined the Confederation in 1991, where he has since held different advisory and managerial positions. With over 20 years' experience in public affairs, he currently develops and supports the strategic initiatives of the Construction Confederation, coordinates the professional policy on innovation and acts as representative of the Belgian construction industry to various European and international public and private bodies.



Éric DRAIS is a Sociologist at the Laboratory of management and organisation for health and safety at work of the Institut national de recherche et de sécurité (INRS). His research focuses on the organization of prevention work. Éric has been working in particular on health and safety management devices (ISO 45001 standard) and intervention methods in companies, particularly with regard to psychosocial risks or nanomaterials. He took part in several national and international projects on these topics (OSHA Europa, ANR Nanonorma, etc.). Éric is currently pursuing his work on the conditions for the development of prevention cultures in organizations, at the intersection of law, risks and social relations.



Christian EXPERT is Vice-President (CFE-CGC) of the "Commission des accidents du travail et des maladies professionnelles" (CAT/MP). He is an occupational physician and coordinator of the Alpes-Maritimes Occupational Health Service (Construction sector). With a Master 2 degree in Labour relations Law, Christian is an expert at the Court of Appeal of Aix-en-Provence. He represents the French Confédération de l'encadrement-Confédération générale des cadres (CFE-CGC), in particular at the CAT/MP and EUROGIP, of which he is Vice-President.



Marine JEANTET is Director of Occupational Risks at the Caisse nationale de l'assurance maladie (CNAM). As a specialist in public health, Marine began her career in 2002 at the Agence française des produits de santé before joining the Caisse centrale de la Mutualité sociale agricole as a consultant for medicines and medical devices. In 2007, she joined the Directorate of Social Security as assistant to the Deputy Director of Health System Financing, in charge of building and monitoring the National Health Insurance Expenditure Objective (Ondam), as well as coordinating the health section of the Social Security Financing Draft Bill (PLFSS). In 2010, Marine became Medical Advisor to the Director of Social Security, then in 2011, she joined the Inspection générale des affaires sociales (IGAS) and carried out various missions, mainly in the field of health and social protection. She joined CNAM at the beginning of 2015.



Patrice LAMENDOUR is Industrial Director of Europhane (Active'invest group) which designs, manufactures and markets intelligent and connected lighting solutions and services for cities. Patrice has been working for 11 years in the world of lighting, first on missions oriented design office to reach the industrial management of the site in Les Andelys which has 200 employees. He was previously R & D Director. Patrice worked for the continuous improvement of the organization, production (optimized material and manpower flows) and led the ISO 9001 and 14001 certifications (September 2018). It was in this context that he became aware that it was really necessary "to work from the design stage of products and production lines to improve working conditions".



Erick LEMONNIER is Director of Prevention at Eiffage Branche Infrastructures. He will show the evolution of the prevention culture at Eiffage in recent years through the pursuit of positive safety performance. This model led to the design of a collaborative and predictive application, Safety Force®, to "monitor the real-time safety performance" of employees. The application received 14 international and national awards. More than just a challenge, prevention of risks is a fundamental value for Eiffage as part of its

commitment to 100% safety. Note the strong communication of the company with an email signature "Adopt safety" and a command "Be connected safety. Know how to evaluate, act, share. Be able to change the course of events".



Uwe MARX has been working since 1995 for the German social accident insurance for the administrative sector (VBG) as a technical supervisory officer leading the regional prevention department of Ludwigsburg until 2013 and since 2014 as head of the Subcommittee "Systematic integration of occupational safety and health in companies" in the Expert Committee "Occupational health and safety organization" of the German social accident insurance (DGUV). Uwe is head of the German mirror committee "occupational health and safety management" for the ISO 45001 at the German institute for standardization (DIN) and therefore co-developed this standard as an expert. He studied Communication Engineering at the University of the Bundeswehr in Munich.



Just MIELDS is Occupational Psychologist, Occupational Health/Preventive Medical Care Subdivision of the German Social accident Insurance for the Energy, Textile and Media Products Sector (BG ETEM) in Germany. He is also Project Manager for Internal Cultural Development and Technical Manager of BG ETEM's extensive "Kommmitmensch" prevention campaigns, which aims to encourage people to consider safety and health as key values in their decisions and activities. Just participates in DGUV committees at the national level on mental stress assessment, digitalisation of the world of work, new forms of work, behaviour-related accidents at work, violence prevention.



Sandrine MOCOEUR is Quality, Health, Safety and Environment (QHSE) Manager of Norske Skog Golbey, a subsidiary of the Norwegian group, one of the world's leading producers of publication papers, which produces an average of 600,000 tonnes of newsprint per year made from recycled paper and wood. It is a Seveso classified site (low threshold). Sandrine developed the

QHSE system there. She initiated the development of training and safety culture. In previous experiences, she has had the opportunity to lead study groups on risk behaviour or to develop a suitable system for the implementation of safety for emerging countries and markets (Egypt). Sandrine is a scuba diving instructor and a member of the board of examiners for regional exams.



Jérôme PELISSE is Professor of Sociology at Sciences Po and Researcher at the Centre de sociologie des organisations (CSO). He was previously a lecturer at the University of Rheims and then Versailles Saint-Quentin-en-Yvelines, where he held a CNRS chair of excellence and directed the PRINTEMPS laboratory (Professions, Institutions, Temporalities) at the CNRS. Co-founder of the Study Group on Work and Suffering at Work, he is developing a body of research that combines sociology of work, law, industrial relations, organizations and public action. On various issues, including health and safety related to “nano” risks, he is interested in the processes of endogenization of law within organizations, as well as in the daily relationships to the law that actors develop in work situations.



Florence SAUTEJEAU is President (MEDEF) of the Commission des accidents du travail et des maladies professionnelles (CAT/MP) and Deputy Director General, in charge of Social Affairs, at the Fédération nationale des travaux publics (FNTP). She obtained a DEA in Social law and was a journalist at Liaisons sociales. Florence was then Advisor in charge of Labour Relations and Employment of senior citizens to Gérard LARCHER, Minister Delegate for Employment, then Advisor for Social Affairs at the French Embassy in Italy before being Gérard LARCHER's associate at the presidency of the Senate, in charge of social affairs, companies and vocational training. Florence was Director of Social Affairs (Labour Relations and Social Protection, Training, Health and Safety) at FNTP from January 2012 to August 2018.



Ronald SCHOULLER is Vice-President (FO-CGT) of the "Commission des accidents du travail et des maladies professionnelles" (CAT/MP). He is Federal Secretary for FGTA FO, (Fédération générale des travailleurs de l'agriculture, de l'alimentation, des tabacs et des activités annexes Force Ouvrière) in charge of the legal department and holds several mandates related to occupational health and safety at work. Ronald has been President of the Institut national de recherche et de sécurité (INRS) since March 2017 and member of the EUROGIP Board of Directors for many years.



Karin STURM is a Quality Assurance Referee at the Allgemeine Unfallversicherungsanstalt (AUVA) in Austria. With a degree in adult education and a degree in safety engineering, she is responsible for project and quality management in the field of occupational health and safety, particularly for small and medium-sized enterprises. Karin is responsible for AUVAsicher, launched in 1999, which is a free service to improve OHS in companies with less than 50 employees. In addition, AUVA developed a mobile application in 2013 relating to OSH. There are currently six apps: prevention encyclopedia, health and safety management, first aid - hand injuries, computer workstation, lifting and transport and safety signs.



Riccardo VALLERGA is Coordinator of the Central Technical Council for Risk Assessment and Prevention and Economic Incentives for Enterprises of the Istituto nazionale Assicurazione Infortuni sul Lavoro (INAIL) in Italy. After graduating in Geological Sciences at the University of Rome "La Sapienza", he first worked as a site manager for construction companies working in the field of special foundations. Riccardo joined INAIL in 1996, working in the fields of insurance, prevention, production technologies and occupational health and safety. From 2000 to 2013, he coordinated the Premium Department of the Advisory Office for the technical risk assessment and central prevention and, since 2014, he has been coordinating the Department of Financial Incentives for Companies.



Sébastien VERDONCK is a consulting engineer manager in occupational risk prevention at the Caisse d'assurance retraite et de santé au travail (CARSAT) Nord-Picardie. He is responsible for the design and management of prevention programmes on OSH support for industrial companies, construction, etc. He previously worked in safety consulting and production management as a Continuous Improvement / Black Belt & Lean Manufacturing Project Manager in French, English or Belgian industrial companies (food, pharmaceutical and civil engineering). Today, Sébastien is in charge of the "Mobiprev 2 - Culture of Prevention" regional action programme (2018-2022), which aims to mobilize organisations with a high accident rate and support them with a customized service offer in order to help them achieve at least a common basic foundation.



Stephan WANHOUT is Health and Safety Director of Groupe SEB, the world leader in small domestic equipment, which he joined in 1998. Stephan held various positions, including Director of Industrial Sites for 15 years. Since 2012, the Group has been implementing its global programme Safety in SEB, which formalizes minimum health and safety requirements, beyond compliance with national and international regulations. In 2016, it laid the groundwork for an international health plan (Health in SEB). A diagnosis was carried out at all industrial and logistics sites in order to identify the main health risks (dust, noise, repetitive work, etc.). This inventory served as a basis for the creation of Group standards and the definition of health objectives, with monitoring indicators. Stephan has been in charge of the Group's Health & Safety since March 2017.



Jennifer WOLF HOREJSH is Executive Director of the International Association of Industrial Accident Boards and Commissions (IAIABC) in the United States. Its mission is to "promote the effectiveness and efficiency of workers' compensation systems". In North America, decision-makers and business leaders are taking a proactive role in prevention through initiatives that go beyond safety training and compliance. Workers' compensation

organizations are developing innovative solutions that integrate physical and mental health into prevention programmes to ensure that employees work in safer, healthier and more productive environments. From a policy perspective, jurisdictions such as Ontario use data to create industry-specific health and safety indices to help companies identify opportunities for improvement and target resources. The discussion will highlight the success and challenges of the various programmes and how they can be replicated.

PRACTICAL INFORMATION

Schedule: welcome coffee and registration of participants starting at 8:30, conference begins at **9:15** and ends at 17:00 (please respect this schedule for the first and last speakers).

Conference venue: Maison de la RATP, 75012 Paris (near Gare de Lyon)

Working languages (simultaneous translation): English, French

Registration: please return the registration form to eurogip@eurogip.fr. For a better organization, please fill in the fields, specifying if the "participant" in the conference is not the "payer".

Attendance fee: €180 (incl. 20% VAT), which covers participation in the Discussions, lunch (at the venue) and the proceedings (which will be published at the end of June 2019 at the latest). The fee shall be paid by bank transfer net of all costs - bank information will be sent out upon receiving your registration form - or by credit card at http://www.eurogip.fr/_debats/index.php?lg=2.

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Cancellation: only a cancellation of which EUROGIP is informed in writing will give entitlement to reimbursement of the full amount received,- and if cancellation occurs before 1st March 2019; after this date, no reimbursement will be made. It is possible to be replaced (please inform EUROGIP of this by mail to eurogip@eurogip.fr).

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Occupational health and safety: What levers
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21•03•2019, Paris (France)

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INFORMATION ABOUT THE CONFERENCE PARTICIPANT (LUNCH & PROCEEDINGS INCLUDED)

Mr. Mrs Name*

First name*

Company/Organisation

Position

Tel.*

E-Mail*

Address*

.....

PC* City*

Country*

PAYMENT

Fees are paid by the participant* yes no (Please fill in the fields below**)

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INFORMATION ABOUT THE PAYER (IF DIFFERENT FROM PARTICIPANT)

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