



SALIENT EVENTS

2016

Excerpt (a full version is available in French)

GLOSSARY

CARSAT	Caisse d'assurance retraite et de la santé au travail / Retirement and Occupational Health Insurance Fund
CGSS	Caisse générale de sécurité sociale / Overseas Health Insurance Funds
CNAMTS	Caisse nationale de l'assurance maladie des travailleurs salariés / National Health Insurance Fund for Employees
DRP	Direction des risques professionnels / the Occupational Risks Department of the CNAMTS
INRS	Institut national de recherche et de sécurité pour la prévention des AT/MP / National Research and Safety Institute for prevention of occupational injuries
OH&S	Occupational health and safety

The **Health insurance - Occupational risks**, also called the **Occupational injuries Branch** of the French Social Security system, manages legal insurance against accidents at work, commuting accidents and occupational diseases for employees under the general Social Security system (industry, trade and services) through 3 missions: prevention, compensation and risk rating.

The Branch comprises:

- the DRP of the CNAMTS,
- the Prevention and Risk-rating Departments of the CARSAT and the CGSS,
- INRS,
- the Occupational Injuries Benefits Departments of the Local Health Insurance Funds (CPAM) and the CGSS,
- the Medical Department,
- EUROGIP.

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All the publications mentioned in this report, as well as EUROGIP infos, are available at www.eurogip.fr.

The whole version of the annual report is available in French at http://bit.ly/EUROGIP-Faits_marquants2016

A WORD FROM THE PRESIDENCY AND THE MANAGEMENT

“ There is clearly a growing need to have sound comparative information on occupational injuries and diseases, whether from a viewpoint of insurance, risk prevention or financial and incidence rate statistics.

Occupational risk insurance operates in an open environment, where the experience of various stakeholders enables them to improve their practices, or even design new systems. Current developments may have major consequences for the cohesion and principles of our existing protection model. By observing them, it may be possible to anticipate their impact.

This is the case, for example, of the future ISO 45001 standard currently being prepared, the recognition of work-related mental illnesses as occupational diseases or, more generally, the fundamental change represented by the digital transformation and its impacts on the working world.

All these essential issues and significant events described in this 2016 annual report illustrate the mission entrusted to us by the French OS&H insurance organization, which the EUROGIP Board of Directors and the whole team strive to accomplish. ”



PATRICK NÉRON
PRESIDENT



ANNE HÉGER
VICE-PRESIDENT



RAPHAËL HAEFLINGER
DIRECTOR

FOR A BETTER KNOWLEDGE OF EUROGIP

IDENTITY CARD

1991

Founding of EUROGIP (decree published in the "Journal Officiel" (official gazette)) in the form of a public interest grouping (*Groupement d'intérêt public, GIP*) between CNAMTS* and INRS*

12

The **team** consists of 12 people (see p.4)

80/20

± 80% of the **resources** come from the National Fund for prevention of accidents at work and occupational diseases and ±20% from contracts signed with the French government and the Community authorities

6

The common denominator of **EUROGIP's activities** is occupational injury and disease prevention and occupational risk insurance in Europe and internationally. The activities focus on 6 main areas:



OS&H Standardization



Coordinating Notified Bodies for the regulatory certification of personal protective equipment and machinery on the French level



European projects



Comparative enquiries on occupational risks



Information on occupational risks in Europe



Public relations and communication

?

To find out more

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* see Glossary

OUR 'RAISON D'ÊTRE'

In Europe each year, there are close to 2.5 million occupational injuries, of which 3,500 are fatal, and occupational health problems are estimated to cost at least €145 billion.

The battle to improve this situation must first be won upstream. This requires developing deeper knowledge and exploring the best means of action, in France but also internationally. This is EUROGIP's 'raison d'être'.

At once an observatory and a resource centre, this public interest grouping set up by the French occupational risk insurance organization covers best practices for occupational injury and disease prevention and insurance at the international level and especially in Europe.

Accordingly, EUROGIP performs comparative studies involving several countries.

It publishes and disseminates European information useful for action concerning occupational risks,

and encourages the exchange of experience through European conferences and bilateral meetings on new developments within its sphere of action.

It coordinates the experts of the French occupational risk insurance organization who take part in the production of European and international standards regarding occupational safety and health.

EUROGIP also coordinates a network of organizations whose role is to certify machinery and personal protective equipment so as to allow free movement of these products in the European market.

Finally, it takes part in projects of Community interest, notably on behalf of the European Commission.

EUROGIP thus enables French actors, in conjunction with their counterparts from the other countries, to improve occupational risk prevention and insurance based on best practices.

Everything you always wanted to know about EUROGIP in 2 minutes!

See the video at http://bit.ly/EUROGIP-video_EN

AN EQUI-REPRESENTATIONAL BOARD

Administrators in 2016

Employees' representatives

Patrick NÉRON / René BARRAUD (CFTC)
Joseph LUBRANO / - (CGT)
Martine PHILIPPON / Philippe CUIGNET (CFDT)
Ronald SCHOULLER / Salomé MANDELWCWAJG (CGT-FO)
Bernard SALENGRO / Christian EXPERT (CFE-CGC)

Employers representatives

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Corinne HUBERT / Franck GAMBELLI (MEDEF)
Pierre THILLAUD / - (CGPME)
Anne HÉGER / Carole PANOZZO (MEDEF)
Daniel BOGUET / Anne NOVAK-ANDRE (UPA)

THE TEAM



Raphaël HAEFLINGER (Director)
Pierre BELINGARD
Marie-Amélie BUFFET
Saphia FORTASSI
Christèle HUBERT-PUTAUX
Florian JACQUETIN

Christine KIEFFER
Catherine LECOANET
Isabelle LELEU
Virginie PLUOT
Isaure POUSSIELGUE
Mercedes SELLEM-DELMAR

KEY EVENTS IN 2016

Recognition of musculoskeletal disorders as occupational diseases in Europe

© Philippe Castano for INRS



EUROGIP publishes results of a new study regarding the recognition of musculoskeletal disorders as occupational diseases in Germany, Austria, Belgium, Denmark, Spain, Finland, France, Italy, Sweden and Switzerland.

The report is organized around:

- an exhaustive overview of MSDs liable to be recognized as occupational diseases and the factors, which are taken into account for this recognition;
- 4 case studies which are representative of MSDs frequently affecting workers that illustrate national insurance regulations and practices regarding recognition and compensation;
- comparative incidence rate statistics which make it possible to assess the quantity of MSDs compensated by each of the countries and their evolution over the period 2007-2014.

<http://bit.ly/EUROGIP-MSDs>

Digital transformation - Impact and challenges for occupational injury insurance

The digital development is such today that some speak of a fourth Industrial Revolution. It changes the structure of work and brings new challenges and responsibilities for the occupational injury insurance.

EUROGIP publishes a note which takes stock of the situation in France with examples in other European countries from the point of view of occupational risk prevention and insurance of the new digital workers.

http://bit.ly/EUROGIP-Digital_transformation

SAVE THE DATE!

The issue of health and safety at work and digital transformation will be at the heart of the next EUROGIP Discussions (*Débats d'EUROGIP*) that will be held on **15 March 2018**.

EUROGIP Discussions 2016

“Mental illnesses and work in Europe”

What are we speaking about? What is the scale of these problems of mental suffering in Europe? What is the influence of occupational and extra-occupational factors? Which mental illnesses are recognized as occupational diseases? What are the approaches to mental health at work? These were the key themes of the European conference held by EUROGIP on 24 March 2016.

An initial report was issued just after the conference and the proceedings were published in July.

Initial report in English at <http://bit.ly/EUROGIP-1st-report-2016Discussions>
 Proceedings in French at http://bit.ly/EUROGIP-Actes_Debats2016



I would like to thank EUROGIP for our long-standing and constructive cooperation. The “EUROGIP Discussions” are always very professionally run, with interesting speakers and a well-attended, active audience. I am sure that our future cooperation will prove to be mutually beneficial to our organisations and I look forward to a long and healthy interaction.

Christa Sedlatschek,
 EU-OSHA Director



Indicators of the accident rate at work: Comparison between France and Germany, 2010-2014

To generate finer trends and allow comparisons, EUROGIP publishes bilateral indicators in Germany and France from 2010 to 2014.

The information in this document intended to complement the harmonized statistics published by Eurostat. The challenge for EUROGIP is to identify, among the data available for the two countries, those ensure both data comparability and monitoring over time. This document presents not only statistical data, but also financial ones, in particular active annuities paid to the insured following an



accident at work, a commuting accident or an occupational disease. It will be regularly updated to enable consistent monitoring of information over time.

The information put into perspective by EUROGIP comes from official data of the competent bodies of the two countries concerned, namely the Occupational Risks Department of the National Health Fund for employees (CNAMTS) in France and *die Deutsche Gesetzliche Unfallversicherung* (DGUV) in Germany.

http://bit.ly/EUROGIP-indicators-FR_GER_2010-2014

A structural model for designing and implementing a European information system in OS&H area

In early 2016, with its German partner *Kooperationsstelle Hamburg IFE*, EUROGIP won a European Commission tender (DG Employment, Social Affairs and Inclusion) to create and develop a structural model for designing and implementing a European information system in the area of occupational safety and health. The model will be online at <https://osha.europa.eu/>.



EUROGIP has been an invaluable partner throughout many years in numerous projects, e.g. Topic Centre and EU OS&H Information System. For us, it is always a pleasure to work together with their specialists who bring in outstanding expertise and knowledge.

Carsten Brück
Senior research associate
Kooperationsstelle Hamburg IFE GmbH



Taking part in external tasks, providing services

Based on its expertise and its activities, EUROGIP is asked to take part in certain tasks or provide services.

For example, in 2016 it:

- did work jointly with the Dutch Institute for Asbestos Victims (IAS),
- supervised Eurostat's work on a new methodology concerning European occupational disease statistics,
- contributed to the writing of a report for the French National Directorate of Labour on mental illnesses in certain European countries,
- described to a Chinese delegation of the State Directorate General for Occupational Safety the role of the French OS&H insurance organization in OS&H standardization and "occupational injury" statistics in Europe
- outlined the main European systems regarding OS&H insurance and rehabilitation at the Comète France national congress,
- etc.



Openness to international practices regarding occupational injury and disease insurance and prevention is essential in order to keep an overall view of the solutions implemented in other countries. When Comète France organized a national conference in June 2016 on the theme 'Legislation and occupational health, what challenges?', it quite naturally contacted EUROGIP, to benefit from its expertise on these subjects. This made it possible to examine the actions carried out by Comète France from a European perspective and describe inspiring innovations that could be incorporated in the practices of our teams, which in 2016 assisted more than 9,500 patients in designing their socio-professional integration plan.

Anna PICARD
Comète France Director



Networking




European Forum of insurance against occupational injuries

The European Forum (<http://www.europeanforum.org/>) was founded in 1992 to promote and safeguard the principle of such a specific insurance against accidents at work and occupational diseases; moreover, it monitors actively the process of convergence between the systems in place in Europe.

In the framework of this European Forum, EUROGIP coordinates the "Occupational Diseases" working group and is deeply involved in the "Communication" working group and the Forum News publication, for which it is the French correspondent.

Euroshnet

EUROGIP is a member of the Steering Committee and the permanent secretariat of the Euroshnet network, which aims to facilitate exchanges between experts working in occupational risk prevention organizations on issues relating to standardization, certification, testing and associated research. It is mainly involved in the organization of European conferences, the website (www.euroshnet.org) and took part in the meetings between the directors of the KAN (*Kommission Arbeitsschutz und Normung*), INRS and EUROGIP.



Occupational safety and health (OSH) as well as social security are of great importance in all economies of the European countries. Therefore, the work done by EUROGIP is particularly relevant in a context and at a time when Europe tries more and more to find common solutions in these fields. EUROGIP is one of the main actors which facilitate the exchange of ideas and good practice thanks to its publications and the "Débats" it organizes each year and to which the German Social Accident Insurance (DGUV) has already contributed several times. EUROGIP is one of these important links which make it possible for the European countries, although autonomous in the field of social security, to be informed of the developments in neighbouring countries and to find common positions on a growing number of initiatives and bills which derive from European politics.

Joachim BREUER
Director General of DGUV
and President of the
International Social
Security Association (ISSA)



OH&S Standardization activity

Coordination of experts

In 2016, 79 experts (CNAMTS-DRP*, CARSAT, INRS* and EUROGIP) took part in standardization work relating to OS&H. EUROGIP coordinates their work, provides them with various tools and training, organizes internal consultations on the draft standards submitted for enquiry to express an opinion on behalf of the Occupational Injuries Branch, finances registration fees to take part in commissions and co-finances the database of all OS&H published standards, etc.

Handling risk prevention problems

The OS&H insurance organization contributed to machinery market surveillance by means of a system that EUROGIP has organized through 'data sheets for handling risk prevention problems' produced by the personnel of the CARSAT* funds when they detect incidents/accidents in the field.

Taking part in the strategic bodies

To exert influence on the normative consensus on behalf of the French OS&H insurance organization, EUROGIP takes part in the strategic bodies for OS&H standardization: AFNOR strategic policy committees on 'Health and Safety' and 'Management and Services', the 'Industry of the future' strategic impetus group, the European Strategic Advisory Body for Occupational Health and Safety standardization (CEN SABOHS) and the European 'Advisory Nucleus' committee for machinery.

Taking part in the work of drafting the ISO 45001

Despite its opposition in principle to a standard in this area, the French OS&H insurance organization decided to take part in the work of drafting the ISO 45001 standard on 'Requirements for Occupational Health and Safety Management Systems and guidelines for use'. On its behalf, EUROGIP took part in international work (ISO PC283 WG1) and French work (AFNOR X82A standardization committee) to ensure that the draft is in accordance with the major French OS&H principles, but also with European directives and ILO guidelines.

To find out more about the activity "Standardization" at EUROGIP, please write to Christèle Hubert-Putaux: hubert@eurogip.fr



EUROGIP stands for occupational safety and health put into practice at European level. This is indispensable in our world of European and international standardization, where we need allies to assert OS&H interests against other stakeholders. EUROGIP with its successful coordination of OS&H experts and as an important pillar in the European EUROSHNET network is in an excellent position to achieve this.

Angela Janowitz,
Deputy head secretariat,
Head of the Occupational
Health and Ergonomics
Department
KAN



* see Glossary

Coordinating Notified Bodies for the regulatory certification of PPE and machinery



Under the authority of the French Ministries of Labour and Agriculture, EUROGIP acts as permanent secretariat for the French Coordinations of Notified Bodies for the regulatory certification of machinery and personal protective equipment.

The meetings that it organizes allow information to be exchanged between the ministries and the notified bodies, especially regarding the decisions taken during European meetings between Member States. They also aim to solve the often complex technical problems still remaining, to integrate standardization work and to prepare the positions to be defen-

ded at meetings of the vertical groups and/or the Horizontal Committee of the European Coordination. In 2016, the 'machinery' work mainly concerned the revision of the Guide to application of the directive and an impact study prior to the revision of the directive. The 'PPE' work concerned Regulation 2016/425 published in early 2016 and the accreditation of the French organizations following this new legislation. EUROGIP also took part in meetings of the European Coordinations and wrote or updated the directive interpretation sheets.

To find out more about the activity "Coordination" at EUROGIP, please write to Pierre Belingard: belingard@eurogip.fr



AFNOR Certification works with EUROGIP in its Notified Body activities for the PPE Directive. The work by EUROGIP, which is in charge of French Coordination activities, proves precious in providing assistance regarding recent regulatory changes and in its ability to defend French positions at the European level

Mickaël STOUVENEL
Responsible for Fire Security Department
AFNOR Certification



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comprendre les risques professionnels en Europe
understanding occupational risks in Europe