



Annual Activity Report 2014

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Glossary

CARSAT:	Caisse d'assurance retraite et de la santé au travail / Retirement and Occupational Health Insurance Fund
CGSS:	Caisse générale de Sécurité sociale / Overseas Health Insurance Funds
CNAMTS:	Caisse nationale de l'assurance maladie des travailleurs salariés / National Health Insurance Fund for Employees
DRP:	Direction des risques professionnels de la CNAMTS / the Occupational Risks Department of the CNAMTS
INRS:	Institut national de recherche et de sécurité / National Research and Safety Institute
OHS:	Occupational health and safety

THE HEALTH INSURANCE - OCCUPATIONAL RISKS, also called the **OCCUPATIONAL INJURIES BRANCH** of the French Social Security system, manages legal insurance against accidents at work, commuting accidents and occupational diseases for employees under the general Social Security system (industry, trade and services). It implements occupational risk prevention policy.

The Branch comprises:

- the DRP of the CNAMTS,
- the Prevention and Risk-rating Departments of the CARSAT/CRAMIF and the CGSS,
- The INRS,
- the Occupational Injuries Benefits Departments of the Local Health Insurance Funds (CPAM) and the CGSS,
- the Medical Department at the national, regional and local level,
- and EUROGIP.

A WORD FROM THE CHAIRMAN OF THE BOARD

PATRICK NÉRON, CHAIRMAN OF THE BOARD
REPRESENTING THE CFTC



“ Note, first of all, that in 2014 EUROGIP moved its Paris offices close to Place d'Italie (Paris 13). Regarding major projects, note the study on reporting of occupational diseases, the establishment of a platform for information on occupational risks in Europe, *Eurogip infos*, and the signature of a Joint Declaration with our German colleagues and the INRS* on standardization. From a strategic viewpoint, we should stress the support provided to the Occupational Risks Department (DRP*) in its thinking, and EUROGIP's involvement on the international stage.

EUROGIP played a decisive role in the demonstration case management project initiated in France by the CNAMTS/DRP*, by which the victims of serious accidents at work are provided with support. After a thorough study of the practices of our European neighbours, EUROGIP promoted relations with the occupational injury insurance organizations in Germany (DGUV) and Switzerland (Suva), which are on the cutting edge in this area. This was materialized, in particular, by the acquisition of a medical database used for rehabilitation, and by the training of future case managers. Another major project was the benchmark produced in seven European countries, and in greater depth in Germany, on risk premium rating procedures for the occupational injury insurance system. The results nurture the DRP*'s research with a view to a risk premium rating system that is simpler and provides more incentives for risk prevention, as stipulated in the 2014-2017 objectives and management agreement ("Convention d'objectifs et de gestion" - COG) signed between the CNAMTS* and the French government.

At the same time, EUROGIP is increasingly active on the international stage in promoting the views of the Occupational Injuries Branch*. For example, it took part in work to produce the future international standard on occupational safety and health management, and in research to get an idea of the possible consequences of the EU/USA transatlantic agreement, currently being negotiated, for OSH insurance and standardization. ”

* see page 2

CFTC: FRENCH CONFEDERATION OF THE CHRISTIAN WORKERS

— **1991:** Year of EUROGIP's founding

— **GIP:** EUROGIP is a Public Interest Grouping (GIP) set up by the CNAMTS* and the INRS*. It is managed by an equi-representational board representing the employers and the trade union organizations.

— **Occupational injuries in Europe and internationally:**

EUROGIP's activities all focus on the prevention of accidents at work and occupational diseases and insurance against these risks on the European and international levels. They involve:

- Performing **comparative surveys on occupational risks**;
- Taking part in **projects of Community interest**;
- Gathering, analysing and disseminating **information**;
- Networking by developing **public relations and communication**;
- Coordinating a network of experts taking part in work on **European and international occupational safety and health standardization**;
- Coordinating the French notified bodies for the regulatory certification of personal protective equipment and machinery.

— **12 employees:**

The team consists of:

- | | |
|---|--|
| - Pierre BELINGARD (Certification) | - Isabelle LELEU (Information/Communication) |
| - Marie-Amélie BUFFET (Projects) | - Virginie PLUOT (Documentation) |
| - Raphaël HAEFLINGER (Director) | - Marja-Leena PORSANGER (Standardization) |
| - Christèle HUBERT-PUTAUX (Standardization/Certification) | - Isaure POUSSIELGUE (Secretary) |
| - Christine KIEFFER (Studies) | - Mercedes SELLEM-DELMAR (Administration) |
| - Catherine LECOANET (Translation) | - Jean-Loup WANNEPAIN (Studies) |

— **Funding 80/20:** Around 80% of funding comes from the National Fund for Occupational Injury Prevention and around 20% from contracts signed with the French government and the Community authorities.

— **2014:** In July, EUROGIP left its Rue de la Fédération address for the **51, avenue des Gobelins, 75013 Paris**. Telephone number unchanged: **+33 (0)1 40 56 30 40**.

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- **13** new publications (available on www.eurogip.fr): institutional documents, survey reports, proceedings of the 2014 EUROGIP Discussions (“Les Débats d'EUROGIP”)
- **110** people took part in the EUROGIP Discussions on 20 March 2014 (in Paris) on the theme of “Providing enterprises with incentives to prevent occupational risks: what measures in Europe?”.
- **1** single new platform - *Eurogip infos* - brings together information relating to occupational risks in Europe: Community news, country news, standardization news and conference schedule.
- **1** Joint Declaration signed by EUROGIP, the INRS* and the KAN (German Committee for Occupational Health and Safety and Standardization) defining a set of shared positions concerning their standardization policy.
- **24,545** visits to the www.eurogip.fr website and **69,186** pages read.
- **15** occupational health and safety experts from Spain, Poland, Germany and France took part in the first Web conference held on standardization.
- **75** experts from the Occupational Injuries Branch* took part in work for the production of European and international standards relating to occupational safety and health.
- **262** copies of draft standards were disseminated to the documentation centres of the CARSAT* and the INRS*.
- **3,150** subscribers to *Eurogip infos* and *Norm@prèv* at the end of 2014.
- **3,319** OSH* standards brought together in the “StandardsWebport” database.
- **3,380** certificates of EC type examinations or extensions of certificates were collected for personal protective equipment and **173** for machinery.

* see page 2

— Reporting of occupational diseases: Issues and good practices in five European countries

The survey⁽¹⁾ covers Germany, Denmark, Spain, France and Italy. It deals with reporting procedures and their possible impact on the statistics, national reports drawn up regarding the under-reporting of occupational diseases and initiatives taken to counter this phenomenon. The survey reveals that the phenomenon of under-reporting is perceived as marginal in Germany. In the other countries, it is especially significant for occupational cancers. To improve reporting, the IT tool is approved overwhelmingly: cross-checking of files coming from the Cancer Register and from the occupational injury insurer in Denmark. A software program allows doctors to be alerted when they are faced with a possible case of occupational disease in Spain. Proactive case research is another approach: in France, it takes place on the basis of Health Insurance Organization data from diagnosed cases, and in Italy on the basis of cases treated in a hospital environment.

— Musculoskeletal disorders (MSDs) in Europe

Mandated by the European Forum of the insurance against accidents at work and occupational diseases, the “Occupational Diseases” working group coordinated by EUROGIP explored the possibilities for recognition of MSDs (lists of occupational diseases or complementary system, conditions of recognition) and the way in which insurers in the ten European countries examined manage the multifactorial nature of these diseases during the investigation. This survey showed major differences in the case management of MSDs, which are reflected in the national statistics for reporting and recognition of occupational diseases. The survey report will be published in 2015.

* see page 2

— Surveys to assist the CNAMTS/DRP* in its thinking

Risk premium rating procedures in Europe

Following on from its study on incentives for the prevention of occupational risks⁽²⁾, EUROGIP established an overview of risk premium rating procedures for the occupational injury insurance system in seven countries: Germany, Austria, Belgium, Denmark, Spain, Finland and Italy. The CNAMTS/DRP*, which is reflecting on a simpler risk premium rating system providing more incentive for risk prevention, was especially interested by the German system, which makes no reference to the number of workers in the company and includes financial incentives. A meeting was then held with the experts of the DGUV⁽³⁾, which clarified the way in which the German social partners perceived their system and contributed to its operation.

Falls from a height in the construction sector

EUROGIP updated the results of its study carried out in 2013 on falls from a height in the construction sector in Germany, Belgium, Spain and France. These statistical data make it possible to identify activities in which the incidence rate at work is high, and the most frequent types of risks.

Possible impact of the TTIP

Will the negotiations in progress between the EU and the USA on a Transatlantic Trade and Investment Partnership (TTIP) have an impact on the activities of the Occupational Injuries Branch*? Should the Branch adopt a position like its European partners, especially the Germans? To answer these questions, EUROGIP monitored progress in the negotiations carried out rather confidentially by the European Commission, and examined several documents: the position adopted by the DGUV⁽³⁾, that of the European Social Insurance Platform (ESIP) and the European Union's written proposal for a legal text on “technical barriers to trade” in the TTIP.

(1) Report at http://eurogip.fr/images/documents/3933/Report_DeclarationMP_EUROGIP_102EN.pdf

(2) In French at http://www.eurogip.fr/images/documents/3556/Eurogip_89F_incitations_financieres.pdf

See also the proceedings of the “Débats d'EUROGIP” in 2014 at http://eurogip.fr/images/documents/3788/Proceedings_EUROGIP2014_IncentivePrevention.pdf

(3) DGUV: Statutory accident insurance in Germany

— Twinning cooperation with Tunisia

Like it had already done in 2007, EUROGIP responded to the request by GIP International, under the French Ministry of Labour, to take part in a twinning arrangement funded by the European Union to assist the Tunisian state. The project began in April 2012 and ended in 2014. The aim was to improve the Tunisian occupational risk prevention system by bringing it closer to European standards and thus help to achieve the risk prevention objectives set. EUROGIP provided its support in organizing the assignments of the CARSAT* experts on the spot in 2013 and in the first quarter of 2014.

— Participation in a “Joint Action” for the promotion of mental health at work

The European Commission's Directorate General (DG) for Health and Consumers launched a Joint Action by EU Member States on the theme of promotion of mental health, with a sub-programme on the promotion of mental health in the workplace. Mandated by the French Directorate General for Health, via the CNAMTS*, EUROGIP represented France in this sub-programme. Its role was to coordinate the evaluation of what is being done in terms of actions/plans, by gathering the opinions of the main stakeholders: ministries (Health, Labour), social partners, insurance organizations, doctors, OSH organizations, etc. A conference for discussion and reporting was held in Berlin in October 2014. This enabled the stakeholders surveyed in each of the countries to meet in order to share and compare their experience. In 2015 this led to proposals for concrete actions⁽⁴⁾ submitted to the European Commission's DG Health, but also to the various Member States.

[4] Series of reports at:

<http://ec.europa.eu/social/BlobServlet?docId=13880&langId=en>
<http://ec.europa.eu/social/BlobServlet?docId=13879&langId=en>
<http://ec.europa.eu/social/BlobServlet?docId=13871&langId=en>

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— Contribution to the “case management” project initiated by the CNAMTS/DRP*

EUROGIP continued to assist the CNAMTS/DRP in establishing the “case management” project, which aims to provide support for the victims of serious and complex accidents at work. It established contact with the FSA, a German organization which manages a medical database used for rehabilitation. It then organized a meeting between this organization and the CNAMTS/DRP to discuss the potential benefits for the latter of having access to said database.

EUROGIP also organized the training of case managers by experts of the Swiss insurance organization Suva, which is on the cutting edge in the area of case management.

— Monitoring of invitations to tender published by the Community authorities

Invitations to tender are published regularly by the Community authorities (Directorates General of the European Commission, European Foundation of Dublin, Eurostat, etc.) and by countries that are beneficiaries of European loans. EUROGIP carries out a watch on these invitations to tender and disseminates to its institutional partners those which could interest them. This activity continued in 2014.

— “Les Débats d’EUROGIP”, EUROGIP Discussions

The conference organized on 20 March 2014 concerned existing measures in Europe to provide enterprises with incentives to improve occupational safety and health or reduce the rate of injury occurrence at work. It took place within the framework of the research conducted by the CNAMTS/DRP* on the risk premium rating system and on incentives for risk prevention of occupational risks. The following examples of incentives were described in particular:

- A fund in Italy (INAIL), having €300 million in 2014, to finance plans by SMEs-VSEs with a view to improving health and safety at work;
- A system of bonuses linked to 35 key measures to be applied in the meat sector in Germany, proposed by the relevant insurance organization (BGN);
- Financing of an audit and an action plan to be implemented in Belgium (by the FAT) when a company's rate of accident at work occurrence is higher than average;
- A system of “smileys” published on the website of the Labour Inspectorate in Denmark (DWEA) based on companies' results and their efforts to improve health and safety in the workplace;
- A “risk prevention challenge”, organized by CARSAT* Languedoc-Roussillon to highlight companies' innovative, sustainable actions.

The proceedings, containing most of the discussions, were published in June (see New Publications).

— EUROGIP infos

Following an in-depth study of the *Eurogip infos* and Infomail newsletters which showed the interest of this, a single platform dedicated to information on occupational risks in Europe was created at the start of 2014 in the form of a “mini-site” (<http://www.eurogip.fr/fr/eurogip-infos-actu>). Articles can be consulted as they are placed online, and by subscribing (free of charge) they can be received in the form of a monthly newsletter.

— New publications in 2014

In addition to news reports for the Occupational Injuries Branch*, EUROGIP published^[5] the following documents:

- Institutional documents: EUROGIP presentation brochure, EUROGIP 2013 Annual Report, Report on the stan-

darization activity of the Occupational Injuries Branch*.

- Proceedings of the EUROGIP Discussions of 20 March 2014: “What measures in Europe to provide enterprises with incentives to prevent occupational risks?”
- Note on the “New European Strategic Framework on Health and Safety at Work (2014-2020)”
- “Statistical Reviews of Occupational Injuries”: Germany - 2009-2012 data; Austria - 2009-2013 data; Belgium - 2005-2012 data; Spain - 2012-2013 data; France - 2013 data; Finland - 2009-2012 data; Italy - 2009-2013 data; Sweden - 2010-2013 data.

— Monitoring and documentary assistance

Monitoring covers occupational risk prevention and insurance in Europe: Community legislation, competent European and national authorities, any structural changes, publications, events, etc. The results are used both to input data for the publications and work performed by EUROGIP and to reply to outside questions (from documentalists and CARSAT* inspectors, employers, safety coordinators, employees, students, researchers, etc.). In 2014, a large number of questions concerned psychosocial risks, burn-out, night work and skin cancers. More generally, EUROGIP is regularly questioned regarding risk prevention practices and the rate of injury occurrence at work, and on the functioning of occupational health services in other European countries.

— Translation of national risk prevention recommendations

To nurture the thinking of the social partners taking part in National Technical Committees (CTNs), research was performed on the foreign equivalents of the French national risk prevention recommendations. EUROGIP identified such documents in Germany and Austria and undertook to translate them into French, so as to provide benchmark information for the work of the CTNs. As part of exchanges of information with our foreign partners, French recommendations were also translated into English.

* see page 2

[5] Available at [t http://www.eurogip.fr/](http://www.eurogip.fr/)

— European Forum of the insurance against accidents at work and occupational diseases

EUROGIP is deeply involved in the activities of the European Forum of the insurance against accidents at work and occupational diseases (europeanforum.org). In particular, it coordinates the “Occupational Diseases” working group which - received a mandate to work on musculoskeletal disorders (see p. 6). It also takes charge of maintenance of the website, for which it is responsible, and contributes to the Forum News newsletter as its French correspondent.

— Euroshnet

Euroshnet is the European network of OSH experts involved in standardization, tests and certification. EUROGIP is one of its founding members. It accordingly takes part in the Steering Committee, coordinates the “General Questions” discussion forum on the website and contributes financially to the website's maintenance. In 2014, activity was focused on preparation of the fifth Euroshnet^[6] conference which will be held in Seville from 14 to 16 October 2015 on the theme of “Improving the quality of life at work - A challenge for standardization, tests and certification”.

— KAN-INRS-EUROGIP Joint Declaration

EUROGIP, the INRS* and the KAN (German Committee for Occupational Health and Safety and Standardization) decided to confirm their excellent cooperation by drawing up a Joint Declaration^[7]. This Declaration defines a set of shared positions concerning their occupational safety and health standardization policy and places in perspective future shared commitments. It was officially presented and signed on the occasion of the KAN's 20 anniversary in March 2014.

It was also decided to make it possible for other European OSH organizations that are members of Euroshnet to join the group of signatories of this Declaration. The Polish CIOP accepted and a new presentation and official signature ceremony will be held in 2015.

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[6] <http://www.euroshnet-conference.eu/en/welcome.html>

[7] <http://www.eurogip.fr/en/eurogip-infos-news?id=3696>

— Cooperation in updating the “risk prevention guidelines” of the ISSA

At the end of 2014, EUROGIP was called on by the International Social Security Association (ISSA) to form part of a working group in charge of incorporating in a general document on occupational risk prevention more specific information on occupational diseases. The “risk prevention guidelines” are intended for Social Security organizations, especially in emerging countries which are thinking about establishing a risk prevention system.

— External contributions

EUROGIP is called on to contribute its expertise and work to provide a European viewpoint on issues of discussion in France or in other countries. In 2014, for example, EUROGIP:

- took part in the work of the “Bonin Commission”, in charge of assessing the cost for the “Diseases” Branch of under-reporting of occupational injuries;
- contributed to hearings for the draft law for financing of the Social Security system (PLFSS) 2015, regarding the Community OSH* Framework 2014-2020 and regarding the comparison, in organizational and statistical terms, of the French risk prevention and occupational injury compensation system with the main systems prevailing in Europe;
- performed research for the Social Security Department on the theme of early retirement due to asbestos-related conditions in Italy, further to the report that it had published in 2010;
- took part in team work on occupational cancers, at the invitation of the European Trade Union Institute (ETUI);
- contributed to a survey by the DGUV (Germany) on skin cancers due to ultraviolet rays;
- responded to a request by the INRS within the framework of the amendment of the “Machinery” Directive;
- contributed to an event organized by the Ile-de-France regional health insurance fund (CRAMIF) on the theme of standardization of airport machinery, etc.

— Coordinating the network of “standardization” experts of the Occupational Injuries Branch*

EUROGIP coordinates the experts (75 in 2014) of the Occupational Injuries Branch who take part in the production of European and international standards on the following subjects: Physical environments and workplaces, including ergonomics; Safety of work equipment (machinery, construction machinery, lifting and handling equipment); Personal and collective protection; New and/or cross-cutting issues; Building products. For this purpose, EUROGIP funded the annual membership rights of experts in the work managed by the French mechanical engineering standardization association UNM and French standardization association Afnor. It regularly updated “Normabase”, part of which is reserved for the experts. These experts were also able to subscribe to linguistic reviews and the new experts received information or training on French, European and international standardization systems.

— Supervision and coordination of investigations

EUROGIP coordinates consultation in the Occupational Injuries Branch* on draft standards undergoing investigation, in order to express a collective opinion on these texts. This was the case for 21 drafts concerning the safety of work equipment and four others relating to physical environments and workplaces. Note that the public section of Normabase (www.eurogip.fr) provides access to the state of progress on draft international, European and French standards.

— Management and strategy

EUROGIP alerts the CNAMTS/DRP* and the INRS* regarding the creation of new working groups and experts' needs concerning OSH* subjects. It also prepares and organizes meetings for decision making regarding participation in new standardization work. EUROGIP also maintained and strengthened its capability for influencing the normative consensus by taking part in the Afnor Strategic Policy Committee on Safety and Health, the European strategic advisory body for occupational health and safety (CEN SABOHS) and the European “Advisory Nucleus” committee for machinery.

* see page 2

— Updating of the “StandardsWebport” database

In partnership with the French Ministries of Labour and Agriculture, EUROGIP helped with updating of “StandardsWebport” which groups together the published standards on OSH*. The 2014 version contains 3,319 documents, including 50 new standards. It is made available to the documentation departments of the CARSAT* and INRS*, and to trade union and industry organizations of the Occupational Injuries Branch.

— Participation in the future standard on OHS management systems

The Occupational Injuries Branch* has decided to take part in the work of drafting an ISO Standard 45001 on “Requirements for Occupational Health and Safety Management Systems and guidelines for use”. This text should strengthen the alignment between ISO management system standards and facilitate their implementation for organizations wanting to practise “integrated management”, combining quality (ISO 9000), environment (ISO 14001) and safety (ISO 45001). Work on the new standard, started in 2013 under the leadership of the British Standards Institute, is partly based on the certification benchmark BS OHSAS 18001 : 2007 on OHS management systems, but also, and increasingly, on the International Labour Organization guide ILO-OHS 2001: “Guidelines on Occupational Health and Safety Management Systems”. In 2014, EUROGIP and the INRS took part in work - international and French (Afnor committee X82A) - to ensure that the draft is in accordance with the major French OSH principles, but also with European directives and the ILO guidelines.

— European Web conferences on standardization

These conferences are co-organized by EUROGIP, the INRS* and the KAN (German Committee for Occupational Health and Safety and Standardization). More appropriate for a constrained economic environment, they concern standardization organizations and specific national features. The aim is to raise participants' awareness of networking and the lobbying actions that can be conducted in the field of OSH standardization. The first virtual conference took place in June 2014 on the subject of personal protective equipment, bringing together about fifteen OSH experts in Spain, Poland, Germany and France.

— Secretariat of the French Coordination

This activity, defined by agreements with the Ministries of Labour and Agriculture, involves coordinating the French Coordination of Notified Bodies for assessing the conformity of PPE (personal protective equipment: 89/686/EEC Directive, as amended) and machinery (2006/42/EC Directive, as amended). The aim is to harmonize the practices and procedures of the bodies, to solve the often complex technical problems still remaining, to integrate the standardization work and to prepare the positions to be defended at the European level and thereby ensure a high level of safety for the certified products. This harmonization requires drawing up “sheets for interpretation of the rules”.

Main subjects covered in the field of PPE

EUROGIP coordinated meetings of the General Committee comprising the eleven notified bodies covering all the protective products and devices subject to the third party conformity assessment procedures of the PPE directive. The main work concerned:

- The revision of the directive, which will result in a Regulation; the attention of the public authorities was drawn to the EC type examination procedure, which should be kept unchanged (maintaining the notified body for conformity assessment);
- A formal objection regarding the scope of application of the standard on anchoring devices, because some of the products described apparently come under the “building products” directive;
- The establishment of benchmarks for the accreditation of notified bodies, the subject remaining sensitive and a source of competitive distortion due to the lack of harmonization between the various accreditation organizations of the Member States; furthermore, the future PPE Regulation could make the accreditation of notified bodies compulsory;
- Following the formal objection against the EN1384 standard on “Equestrian Riding Helmets”, it was withdrawn from the Official Journal of the European Union.

EUROGIP represents the French notified bodies at the European level, where the discussions mainly concerned:

- Relations between vertical groups, which establish user recommendations, and the standardization working groups;
- Revision of the directive and the consequences of implementation of the future Regulation for existing EC type examination certificates;

- Revision of a number of recommendation sheets for interpretation of the directive intended for notified bodies;
- Accreditation and notification of the bodies in the EU Member States and accession countries, which show great disparities.

Main subjects covered in the field of machinery

EUROGIP convened the General Committee bringing together nine notified bodies and the sector groups to discuss the following subjects in particular:

- The formal objection brought by France against the standard regarding rear-loading waste collection tip trucks, and the amendment with a view to meeting the risks not covered by the standard that motivated the formal objection.
- The circular produced for the Ministry of Labour concerning modified machinery, which will specify the obligations required of such machinery;
- The operation of European market surveillance regarding vehicle lifts. This operation could be financed by DG Enterprise and should make it possible to have tests performed on certain vehicle lifts.

— Certification activity of the bodies

EUROGIP collected the reports on EC type examination certificates issued by the notified bodies, and the decisions taken under Article 11 of the PPE Directive and Annex X of the Machinery Directive.

With regard to PPE, the number of EC certificates issued by the French bodies has increased constantly since 2010. Despite a slight decline in 2014, around 3,380 certificates or certification extensions were issued.

In the field of machinery, the bodies did not renew the EC certificates of machines certified under the preceding directive and for which the manufacturers have made the necessary changes to bring these machines into conformity with the new directive. Accordingly, all the 173 EC type certificates issued in 2014 were issued under the 2006/42/EC Directive. This represents a slight increase compared with 2013, mainly due to increased activity in equipment and personnel lifting platforms.

The database of EC certificates for PPE and Machinery, unique in Europe, is a tool for use by ministries which can also provide useful information for market surveillance campaigns.

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comprendre les risques professionnels en Europe
understanding occupational risks in Europe