



Annual Report 2019

Acronyms and abbreviations frequently used

CARSAT	Caisse d'assurance retraite et de la santé au travail - Retirement and Occupational Health Insurance Fund (regional)
CAT/MP	Commission des accidents du travail et des maladies professionnelles - Occupational injuries Commission (sets the policy guidelines for the Health-Occupational Risks Insurance)
CGSS	Caisse générale de sécurité sociale - Overseas Health Insurance Funds
CNAM	Caisse nationale de l'assurance maladie - National Health Insurance Fund (formerly CNAMTS)
CRAMIF	Caisse régionale d'assurance maladie d'Ile-de-France
DRP	Direction des risques professionnels (au sein de la CNAM) - the Occupational Risks Department of the CNAM
INRS	Institut national de recherche et de sécurité pour la prévention des AT/MP - National Research and Safety Institute for prevention of occupational injuries
OSH	Occupational safety and health

The **Health-Occupational Risks Insurance**, also referred to as the **Occupational Injuries Branch** or the **Occupational Risks Branch**, comprises the Occupational Risks Department (within the National Health Insurance Fund CNAM), the French national research and safety institute INRS, EUROGIP, the risk prevention and premium rating services of the CARSAT funds, the Ile-de-France Regional Health Insurance Fund (CRAMIF) and General Social Security Funds (CGSS), the sections in charge of examining occupational injuries cases and paying compensation to victims in the primary health insurance funds (CPAM) and CGSS, and the medical service.

• Observatory & resource centre

To improve occupational safety and health, work must be done upstream to develop deeper knowledge and explore the best means of action, both in France and internationally. This is EUROGIP's 'raison d'être'.

It is both an observatory and a resource centre on best practices in the fields of occupational injury and disease prevention and insurance against these risks on the international level, and on the European level in particular.

EUROGIP is supported by a strong network that it has built up over the years in the Community bodies and in prevention and insurance organizations elsewhere, to deploy all its activities.

- Information & Monitoring on occupational risks in Europe
- Studies & surveys
- European Projects
- International Relations of the the Occupational Injuries Branch
- Communication & Public relations
- Occupational health and safety standardization
- Machinery and PPE certification.

EUROGIP

in 5 points

• 12 people

- Pierre Belingard
- Marie-Amélie Buffet
- Saphia Fortassi
- Raphaël Haeflinger (Directeur)
- Christèle Hubert-Putaux
- Christine Kieffer
- Catherine Lecoanet
- Isabelle Leleu
- Virginie Pluot
- Isaure Poussielgue
- Jean-Simon Salvage
- Mercedes Sellem-Delmar

• 1991

Creation
(JORF 3 December)

• G.I.P.

(Groupement d'intérêt public) Public interest grouping formed by the CNAM and the INRS. It is mainly financed by the National Fund for the Prevention of occupational injuries

• Equi-representational Board of Directors

The Board of Directors is formed of employee and employer representatives on a 50/50 basis. Its members are nominated by the Occupational Injury and Disease Commission (CAT/MP) and INRS. It was chaired by Daniel Boguet (U2P) until September 2019, then by Christian Expert (CFE-CGC).



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Raphaël
HAEFLINGER

A word from the managing director

"In 2019, perhaps even more than in other years, the "submerged" part of our activity was extremely important.

EUROGIP was the pivotal player behind several positions taken by France. This concerned, for example, the definition of incidence rate indicators for occupational safety and health in the form of international standards. Our analysis of the situation and of the impact on the jurisdictions of the French "occupational risks" insurance organization enabled CAT/MP to take a position on the draft technical specification of ISO TC260 "Human Resource Management".

Within the framework of the new OSH objectives and management agreement ("Convention d'objectifs et de gestion" - COG) 2018-2022, EUROGIP also contributed a European viewpoint on key issues such as the prevention of occupational deintegration and retention in employment or the prevention of occupational risks in the personal services sector.

This work, however important it may be, did not necessarily lead to publications on our website.

On the other hand, the overhaul of the website was one of our most visible projects in 2019. The site had not changed since 2013. It thus really gained in dynamism and now better reflects all of our activities. Moreover, a large amount of space is devoted to news related to occupational risks in Europe, as of the home page.

We may also note the assignment that the Occupational Risks Department (DRP) entrusted to us at the end of 2018 for coordination of the international relations of the Occupational Injuries Branch. In line with the very purpose of EUROGIP, this activity is from now on formally included in the OSH "COG" agreement 2018-2022.

Apart from these few examples, I invite you to discover all the highlights of our 2019 activities so as to have an overall view of the essential role that EUROGIP plays."

(1) Objectives and management agreement ("Convention d'objectifs et de gestion" - COG) signed between the Occupational Risks Department (DRP) and the government for 2018-2022:
https://assurance-maladie.ameli.fr/sites/default/files/cog_atmp-2018-2022.pdf

Highlights of our activity in 2019

Information & monitoring

As an observatory, EUROGIP monitors on the European level (EU and countries), and even beyond, everything relating to OSH, prevention and OSH insurance: regulations, strategies, standardization, statistics, publications, conferences, etc. It shares this knowledge via various media: a newsletter, publications, conferences, the internet, etc.

The EUROGIP Discussions

In 2019 EUROGIP chose to focus on the need to establish a real prevention culture to contain the residual incidence rate after 30 years of constant decline in the frequency of occupational injuries.

"Les Débats d'EUROGIP" held on 20 March examined **"Occupational safety and health: what levers for a prevention culture in companies?"**. They brought together 162 participants to study:

- the economic and sociological implications of prevention culture;
- approaches developed on the international, national and sector levels;
- measures proposed by OSH insurers in Germany, Austria, Italy, France, Denmark and the United States to assist companies;
- occupational safety and health management approaches in the enterprise.

The 24 speakers came from different backgrounds: International Social Security Association (ISSA), International Labour Organization (ILO), OSH insurers (line management and social partners), academics, companies ranging from the very small enterprise with seven employees to the international group, and representing various sectors of activity.

The discussions highlighted the fact that the development of a prevention culture involves putting in place rules and processes. But also, and above all, it is important to examine how all the firm's stakeholders - employees, managers and company officers - allow for them and apply them. The prevention culture is above all "a balanced combination of va-

lues, representations and standards."

This also means adopting a positive approach, far from the negative terms often associated with occupational safety and health: risk, injury, disaster, constraint, etc. It is a long-term approach, moreover, to effectively change the paradigm relating to occupational risk prevention.

It is in this context that the ISSA has launched a vast campaign on the theme of "Vision Zero". The goal is to achieve "a frame of mind that should be shared by everyone". In Germany, a campaign is planned over ten years, because "it takes years to establish a prevention culture". The European construction sector, for its part, calls for the "occupational health and safety" item to be treated as non-negotiable in invitations to tender so that it may not be sacrificed to competition on prices.

The prevention culture was also mentioned as a performance driver for the enterprise. It is also a management tool, thanks to training programmes and skills upgrading for the teams involved.

Regarding OSH insurers, the proposed offers are varied: free consultation in Austria in companies with less than 50 employees; expert consulting during six months in SMEs in sectors of activity with a high incidence rate in Denmark; provision of €380 m in 2018 to fund up to 65% of the costs of enterprise prevention systems in Italy; development of a mobilization and assistance system for more than 1,000 companies with 20 to 70 employees having a high incidence rate in the Hauts-de-France region, together with financial aid.

Initial report published just after the conference (in English):

https://eurogip.fr/wp-content/uploads/2020/06/DebatsEurogip2019_Culture-of-prevention_First-report.pdf

Proceedings of the conference (in French only):

https://eurogip.fr/wp-content/uploads/2019/12/Actes_Debats_EUROGIP-2019_Culture-de-prevention.pdf

Revamping of the EUROGIP website

The EUROGIP website, available in a French/English version, is a platform that is both institutional, media-oriented (publications, reference documents, newsletter) and accessorially "transactional": possibility of registering for the EUROGIP Discussions and paying for the registration online. The last version dated from 2013, so a major overhaul was launched in September, with the new version (<https://eurogip.fr/>) to be placed online at the end of December. The overhaul aimed to:

- give priority to media (rather than institutional) content as of the home page and thus promote our role as a resource centre on occupational risks in Europe;
- allow smoother navigation;
- simplify and professionalize the procedure for online registration and payment for the EUROGIP Discussions;
- simplify back-office operations and online posting of information.

The overhaul of the site was also an opportunity to revamp the model for the EUROGIP Infos newsletter with a view to sending out a first issue in January 2020.

Monitoring and documentary assistance

Monitoring is an essential part of EUROGIP's missions. This involves keeping watch on news and developments:

- on the Community level on various themes: legislation, invitations to tender, standardization, authorities, etc.;
- relating to prevention and OSH insurance in the Member States, and any structural changes in the competent organizations;
- regarding publications, survey results, events, etc. concerning occupational risks.

In 2019, the themes monitored especially closely concerned: changes in the European legislation on work-related cancers, personal services, addictions in the workplace, wind power, the recognition of ODs and especially multifactorial diseases, the digital policy of OSH insurers, and heavy and painful work.

The monitoring results are used in-house as input data for the publications and works produced.

As a resource centre, EUROGIP also replies to questions

from its Board of Directors, personnel of CARSAT funds, employers and employees, etc. who call on it, and it watches the themes included in the "COG" agreement and PST3 (MSDs, falls, PSRs, etc.).

There are still numerous queries concerning OSH statistics, notably with regard to mental illnesses and MSDs. Several fairly significant research assignments were performed in response to queries concerning:

- systems for retention in employment in Europe;
- the Brazilian system of recognition of occupational diseases, for the DRP;
- the procedures for recognition of heart attacks as occupational injuries where there is a pre-existing pathology, for the DGUV in Germany;
- falls from a height and on the same level in Germany, Austria and Switzerland (as part of the national "falls" programme in which EUROGIP takes part).

Standardization watch

A large proportion of this watch concerns OSH standardization. The aim is to be vigilant concerning:

- the emergence of new standardization issues or bodies, projects underway (including probative enquiries), and revision of existing standards concerning fields invested by the Occupational Injuries Branch or not;
- new formats of standardization documents such as workshop agreements: produced rapidly without the participation of all the stakeholders concerned; this requires vigilant monitoring and, if necessary, the coordinated participation of the Occupational Injuries Branch;
- Growing application of standardization in non-technical fields such as health services and OSH management systems, and the globalization of work. These changes are so many challenges to be faced. The monitoring of standards in the social and societal field allows the Occupational Injuries Branch to be positioned as far upstream as possible in the process.

Some subjects were covered by an update or a specific new newsletter, notably on standardization in the field of artificial intelligence or the working conditions of older workers.

Studies & surveys

The study themes usually correspond to requests from the founding members of EUROGIP: CNAM-DRP and INRS. The aim is to cast a European spotlight on a topical question in France. Apart from concept notes, the results of studies and surveys give rise to publications available on eurogip.fr.

Surveys and memos related to topical news

Prevention of occupational deintegration and retention in employment in 4 European countries

Notably for demographic reasons, the need to define public policies for prevention of occupational deintegration and for retention in employment is gradually becoming accepted in Europe. With longer working lives, health problems in general and work-related problems in particular are destined to increase, and this points to growing costs for welfare systems.

EUROGIP produced a report in 2010 and organized its Discussions in 2013 on this theme of retention in employment. Since then, major reforms have continued to be made, especially in those countries having definite experience in this area: Germany, Austria, Denmark and Sweden. They were the subject of a memo for the CAT/MP.

Prevention and personal assistance

Personal assistance, both in the home and in institutions, is currently the most accident-prone sector in France. In Europe, the issue of incidence rates in this sector is also important. Knowing that this is a strategic guideline listed in COG AT/MP 2018-2022, EUROGIP investigated any processes and levers developed among our European neighbours.

The themes researched concerned information, training and capability for reaching a public that is hard to access, because it is often employed by private individuals, isolated, not necessarily highly skilled, and marked by black market or "grey market" work forms. Furthermore, as part of the assignment to

promote the attractiveness of the elderly care sector entrusted to Ms El Khomri, EUROGIP provided the interviewed representatives of CAT/MP with information on occupational risk prevention in the personal healthcare sector. In Germany, the "Pflege Prävention 4.0" system for the renovation of jobs and functions and the government's emergency plan for the healthcare sector applicable from 1 January 2019 were extremely interesting.

Occupational injuries statistics

EUROGIP drew the attention of the National Directorate of Labour (DGT) to France's position in the European statistics of fatal occupational injuries published by the European Commission's statistics DG, Eurostat.

All the EU Member States send to this organization data relating to fatal occupational injuries occurring during working hours in the workplace. The ESAW methodology (European Statistics on Accidents at Work) requires removing from the list deliberate acts (suicides for example) and injuries or diseases whose work-related origin is not proven (cases of malaise without identified factual circumstances). Whereas in France the work-related nature of this type of injury or disease is assumed due to its occurrence during working hours in the workplace (barring evidence to the contrary), other countries require providing proof that it is indeed work-related.

Comparative work performed by EUROGIP on France and Germany showed that the effective application of the ESAW methodology in France would result, for the general Social Security regime, in an incidence rate practically equal to that of Germany (2014 figures), i.e. on average one of the lowest rates for European countries.

Recognition and examination of multifactorial occupational diseases cases

The purpose of this study is to describe the systems for investigation of multifactorial diseases among our European neighbours.

Because this type of information is not easily accessible, EUROGIP chose to focus on two countries whose investigation methods and practices are similar to what exists in France or, on the contrary, very different: Italy and Denmark respectively. This also makes it possible to have

a view of a southern European country and a northern European country, a “big” country and a “little” country in terms of people insured.

In addition to the description of the process of investigation of ODs (stakeholders, tools, onus of proof, list and off-list systems), the note endeavours to show to what extent practices have an impact on the rate of recognition, or in other words the number of cases recognized. Statistics by disease group will illustrate this conclusion in a note to be published in 2020.

European Projects

EUROGIP watches the invitations to tender published by the EU (European Commission, Eurostat, EU-OSHA, Eurofound, etc.) and by the countries benefiting from EU lending. It replies to those coming within its jurisdiction. It also performs services, either as a member of a European consortium or as a subcontractor of organizations which have themselves replied to said invitations to tender.

EU-OSHA framework contract on MSDs

In March 2018, a consortium of which EUROGIP is a member, led by the Panteia organization (Netherlands), won a 3-year framework contract (at most €1.8 million over the period) to assist EU-OSHA in its 2020-2022 "healthy workplaces" campaign focused on the prevention of musculoskeletal disorders (MSDs). This contract is divided into sub-contracts. At the end of 2018, EUROGIP won one of these sub-contracts to gather and integrate into an EU-OSHA database practical tools and resources to improve knowledge of MSDs and help companies prevent them. Information gathering took place throughout 2019.

European OSH barometer

EU-OSHA launched an invitation to tender that EUROGIP won in December 2019, to continue the development of a new European occupational safety and health barometer. The contract began in 2020. EUROGIP's task was to identify and analyse the available data sources in Europe on Labour Inspection, for inputting to the platform. This contract follows on from that in which EUROGIP had already taken part in cooperation with KOOP between 2016 and 2018.

Barometer at <https://visualisation.osha.europa.eu/osh-barometer#!/>

Occupational diseases statistics on the European level

EUROGIP is a member of "Task Force EODS" (European Occupational Diseases Statistics) set up by Eurostat in early 2017. This task force is to define a new method concerning the production of harmonized European statistics on occupational diseases.

The task force of about ten European experts met in March 2019 to work on the overall consistency of the statistical data sent so far by most European countries. Several technical issues were discussed. The experts questioned the appropriateness of grouping together certain causal agents, asking for ICD-10 coded disease statistics with 4 characters (degree of precision of the seat of the disease not always necessary), and documenting diseases for which a single country accounts for most of the cases. Also on the agenda was the identification of apparently incoherent disease/causal agent combinations (for example, mesothelioma/mechanical vibrations), and the question of how to isolate within the "severity" variable those cases for which there is no work disability (deafness for pensioners, for example).

In October 2019, the first results of the data gathering were presented to the EODS group and discussed by the Member States.

International relations of the Occupational Injuries Branch

By delegation of authority from the DRP, EUROGIP centralizes and disseminates information on the international activities in which the Branch's personnel take part. This activity, included in "COG" 2018-2022, aims to promote the activities carried out, both in-house and with our partners.

Mission control

The DRP entrusted EUROGIP with the task of centralizing and disseminating information concerning the international relations of the Occupational Injuries Branch's organizations both within the Branch and with its partners. The task is included in "COG" 2018-2022 (cf. p. 2).

Within this framework, in partnership with personnel of the Branch, EUROGIP is tasked with:

- examining requests for contributions on the international level and disseminating them in the network where appropriate;
- identifying in the network the expert resources that could be proposed in response to requests;
- clarifying the operating procedures for the deployment of experts, in close liaison with their employer;
- supporting experts to facilitate their assignments abroad;
- ensuring mission follow-up to identify/capitalize on international good practices that could possibly be applied by the Branch, complementing EUROGIP's work.

In 2019, the steering committee bringing together the DRP, INRS, CRAMIF and EUROGIP met twice. This entity aims to work out a strategy for the Branch's International Relations. It also regularly reviews the requests made to members of the Branch abroad, and their contributions. Where appropriate, it chooses the Branch's representation in such or such a project, body or conference. At the end of 2019, a contact person was appointed in each organization, including in all the CARSAT funds. It is tasked with coordinating and sending information to and from EUROGIP. The objective is to ensure a smooth exchange of information.

ISSA

As part of its new task of coordination of the international relations of the Occupational Injuries Branch, EUROGIP attended as observer a meeting of the Special OI/OD Prevention Commission of the International Social Security Association (ISSA) in Warsaw in June 2019. It also represented the Occupational Injuries Branch at the World Social Security Forum in Brussels in October 2019.

Following its meeting with Mr Caetano, the new Secretary General of ISSA, in September 2019, EUROGIP obtained the status of ISSA affiliate member. It also represents the Occupational Injuries Branch in the Coordination of French institutions that are members of the Association, CIFM AISS.

Twinning cooperation with Jordan

Expertise France (<https://www.expertise-france.fr/>) called on EUROGIP to contribute to the reply to an invitation to tender concerning a project to support a sustainable reform of the occupational injury insurance organization in Jordan. At the end of 2019, Expertise France won this contract funded by the EU, for a project launch in February 2020. Two former DRP executives were chosen to manage two components of the twinning cooperation, namely: definition of the legal and strategic framework of the occupational health and safety insurance reform, and establishment of a three-year training plan and implementation of training programmes/sessions for OI/OD case management.

Communication and public relations

A policy of communication and dialogue with our French and European partners in fields related to occupational risks establishes trust with a view to networking, which is the very basis of all EUROGIP's activities.

Bilateral relations between France and Germany

The annual meeting of the directors of KAN (German Commission for Occupational Health and Safety and Standardization), INRS and EUROGIP on standardization matters was held in France on 24 January. It was an opportunity to discuss OSH management, additive manufacturing and the revision of the Machinery Directive, for example. Moreover, alongside its Discussions of 21 March, EUROGIP met the managing director of DGUV, Joachim Breuer, and his successor, Stefan Hussy, who took up his position in July.

European Forum of insurances against accidents at work and occupational diseases

EUROGIP is a longstanding participant in the work of the European Forum. It is involved in particular in the "Communication" group for maintenance and updating of the www.europeanforum.org website, the Forum News publication, for which EUROGIP is the French correspondent, and for feeding data to the Twitter account that it created. It also leads the "Occupational Diseases" working group.

Euroshnet

Euroshnet is the European network of experts working in OSH organizations in Europe and involved in standardization, testing and certification. EUROGIP is a member of the Steering Committee and the permanent secretariat.

The main activity in 2019 concerned the organization and holding of the sixth European

conference in Dresden from 12 to 14 June. It brought together 125 participants from 16 countries around the theme "Be smart and stay safe - innovative products and work-places".

The programme was built partly by including about fifteen contributions selected from the 40 received in response to a request for proposals. This new procedure allowed greater diversity of speakers, viewpoints and information.

The interactive workshops were especially appreciated by the participants, who were able to exchange ideas on the three themes around which the conference was organized:

- New smart technologies and worker safety;
- Standardization, testing and certification - keeping up with the pace of change;
- Viewpoints of the stakeholders on the future role of standardization, testing and certification.

COCT

Upon the proposal of the DRP, EUROGIP is now a member of specialist committee No. 1 of the Steering Committee on Working Conditions ("Conseil d'Orientation sur les Conditions de Travail" - COCT), whose jurisdiction includes, in particular, European and international policy guidelines.

Press relations and social media

EUROGIP continued to maintain very close relations with the specialist press on issues relating to occupational risk prevention and insurance. In parallel, the Twitter account is very regularly fed with institutional information and news on occupational risks in

Europe. EUROGIP's LinkedIn account was also reactivated in 2019, notably to promote the 2020 EUROGIP Discussions.

Communication and contributions

Based on its expertise, EUROGIP is called on to take part in certain work, present the results of its own work, cast a European spotlight on a topical issue, and establish relations between the Branch's personnel and colleagues in other countries. A few examples of these contributions are as follows:

In the Occupational Injuries Branch

- Scouting for and contacting speakers at the JNRP event for the DRP: a representative of the Italian institute INAIL outlined the system of financial incentives for prevention, and a representative of the German organization BG Healthcare described the measures adopted to prevent risks for healthcare personnel.
- Contribution to the Occupational Injuries Branch's Steering Committee on "falls" to provide a review of prevention tools/materials abroad with a view to preparing an occupational injury and disease insurance service offering in this field.
- Presentation of international reference frameworks, standardization processes and some practices in Europe within the framework of the new INRS training course on "Successful implementation of OSH management".
- Various contributions at the request of the CARSAT funds on: corporate performance related to occupational risk prevention (Normandy, Languedoc-Roussillon); financial incentives for prevention (CTR, Alsace Moselle); participation of the Occupational Injuries Branch in standardization work, and news on this subject (Centre Ouest); standardization relating to machinery, lifting equipment, control systems, etc. ("work equipment" correspondents of the CARSAT funds and INRS).
- INRS: participation in the jury to give awards to high-school students who have produced audiovisual mate-

rials raising awareness of occupational risks; introduction to the Group and its activities at "new hire" sessions.

Partners and stakeholders outside the Branch

- French Senate: hearing, jointly with the INRS, as part of the mission for information on the workplace health reform conducted by Mr Stéphane Artano, rapporteur. The questions posed to EUROGIP mostly concerned the national management of occupational health policy, OI/OD recognition systems abroad, especially PSRs, and occupational risk prevention in SMEs.
- French Parliament: hearing as part of the mission on "Occupational health in the civil service"; although this is not within EUROGIP's field of work, some information and possible documentation solutions were able to be given concerning prevention measures, especially in Germany and the United Kingdom.
- European Trade Union Confederation (ETUC): presentation of the standardization activity of the Occupational Injuries Branch on the occasion of a visit by one of its members to Paris.
- Crafts and trades: participation in a national seminar dedicated to standardization for very small and medium-sized artisanal enterprises organized by the network of the French Chambers of Trades and Crafts and the European organization representing the crafts and trades in SBS standardization (Small Business Standards).
- AFNOR: participation on the jury of the 2019 Standards Gold Trophies giving awards to business plans based on voluntary standards.
- KEF, the South Korean employers' organization: reception of a delegation comprising about twenty representatives of very large enterprises with a three-point presentation: OSH insurance in France, EUROGIP, and the placing of machinery on the European market.
- Portuguese Social Security institute, request for proposals on the theme of job burn-out: the WHO's decision to consider this syndrome as a disease led to requests to include it on the list of occupational diseases in Portugal. EUROGIP provided some answers concerning the impact of this decision.

OSH standardization

Standardization allows health and safety to be taken into account as of the product design stage. The Occupational Injuries Branch has accordingly been involved for many years now in the production of French, European and international standards in the OSH area. EUROGIP coordinates the work of the "prevention" experts who contribute to this.

Management of the activity

The CAT/MP reaffirmed the commitment of the Occupational Injuries Branch to OSH standardization work. It expressed a recommendation that the procedures for the next multi-year management contracts should facilitate the participation of CARSAT experts in this work. Their field expertise and their experience feedback are extremely useful for improving the content of the standards. In this spirit, "standardization" contact persons were appointed in the CARSAT and CRAMIF funds to provide a relay with EUROGIP. One notable consequence of this was the increase from 4 "Fund" experts in 2017 to 11 in 2019. EUROGIP acted as coordinator for establishing the positions and responses of the Occupational Injuries Branch within the framework of numerous consultations of the normative system: creation of ISO technical committees on "Laboratory design", "Machines for use with foodstuffs", etc. or inception of new subjects (CEN Workshop on a methodology for measuring the satisfaction of workers in adjustable automated work systems in industry, a CEN-CENELEC position paper on revision of the Machinery Directive 2006/42/EC, etc.).

Coordination of the network of "standardization" experts

A network of 80 experts

In 2019, EUROGIP coordinated the participation of 80 experts (CARSAT, CRAMIF, INRS and EUROGIP) in the production of French and European standards (CEN and CENELEC), and international standards (ISO and IEC).

Depending on the subject and the expert's availability, this participation ranges from active watch to regular participation in mee-

tings, which is the most effective way to assert the viewpoint of the prevention section of the Occupational Injuries Branch in a text of European or international significance. The work covers the following topics: Safety of machinery, Personal Protective Equipment, Workplaces and physical environments, Construction, Miscellaneous cross-cutting issues, and Strategic aspects of standardization.

In November, EUROGIP organized a "plenary meeting on standardization" bringing together about fifty people (experts, heads of department, safety inspectors, and standardization engineers and authorities) in Tours. This was an opportunity to pool their experience during workshops covering the exchange of good practices in standardization, and the enhancement and coordination of standardization work.

EUROGIP also continued to alert the CNAM and INRS on the establishment of working groups and projects, and the replacement of experts so that the Occupational Injuries Branch may be represented on subjects which are important for it.

Assistance for experts

EUROGIP assists these experts in their work with standardization offices, on questions of interpretation or by organizing or renewing their subscription to linguistic reviews, for example. It also informs and consults them on new draft standards, the creation of Technical Committees, five-year revisions, etc. It also provides training for new experts concerning French, European and international standardization systems.

A phone survey, to which 57 experts responded, made it possible to define their needs in terms of:

- training and information on the functioning of standardization and its various rules;

- support relating to a feeling of solitude;
- training to learn to manage problems during their work.

Normabase, Norm'actions & "WebPort"

Normabase contains OSH standards currently being prepared on the international, European and French levels, and a "Who does what" concerning experts: directory of persons, work in which they take part, expertise and reporting information (minutes of standardization meetings, annual data sheets on work follow-up by subject). Norm'actions, distributed in the Branch (280 copies), is produced based on data retrieved from Normabase. It contains information concerning progress on draft standards that have benefited from effective work or an active watch by experts from the Branch.

Webport is a database of 2,032 published current standards (in a French version and, where applicable, an English version) relating to health, safety and working conditions, and 1,824 cancelled standards dealing with subjects related to OSH.

EUROGIP takes part in its updating in partnership with the French ministries of Labour and Agriculture. The 2019 version contains 50 new standards. The tool is made available to the documentation departments of the CARSAT funds, CRAMIF and INRS, and to trade union and industry organizations, via the internet.

Supervision and coordination of investigations on draft standards

The internal consultation procedure in the Occupational Injuries Branch enabled the expression of a collective opinion on 17 draft standards submitted for consultation, namely:

- Safety of machinery (construction machinery, lifting and handling equipment, etc.): 10 opinions;
- Personal protective equipment (PPE): 1 opinion;
- Workplaces and physical environments: 5 opinions;
- Construction: 1 opinion.

Financing of certain work

EUROGIP is the sole correspondent of the standardization offices for any participation by the Occupational Injuries Branch in standardization activities. It paid the

annual membership rights of 23 experts in 22 "Safety of Machinery" standardization committees or groups run by the French mechanical engineering standardization association UNM, and those of 34 experts in 32 AFNOR standardization committees, 6 experts in 3 committees run by the French automotive standards office BNA, and 4 experts in 4 committees run by AFNOR-DELEC for the electrotechnologies sector.

Forms for handling prevention problems

The Occupational Injuries Branch contributes to supervision of the machinery market by means of the system of "forms for handling prevention problems" initiated as of 2006 by the CNAM and EUROGIP. These forms, produced by CARSAT personnel, make it possible to use information from the field, reported following an observation or incidents/accidents concerning manufacturers.

The initiatives taken by the Branch succeed, over a more or less long period, in bringing manufacturers into compliance and improving existing European standards.

These forms make it possible, for a given product, to detect the absence of a standard, or a measure provided for in the standard but not applied, or else inadequate. EUROGIP takes part in the half-yearly meetings of the office in charge of managing these forms.

Presence in strategic bodies

EUROGIP maintained its capability for weighing on the normative consensus and influencing standardization strategy by taking part in the strategic bodies in which the main guidelines of OSH standardization programmes are decided: AFNOR strategic policy committees on 'Occupational Health and Safety' and 'Management and Services', the European Strategic Advisory Body for Occupational Health and Safety standardization (CEN SABOHS), and the CEN 'Advisory Nucleus' for machinery standardization.

Eurogip is also a member of the AFNOR "Cercle des coordonnateurs normalisation" allowing an exchange of good practices in standardization between representatives of large groups and government departments. Participation in these bodies enables it to put forward

the French prevention system's viewpoint in standardization. In particular, it was thus able to contribute to:

- producing, in the AFNOR strategic policy committee on Occupational Safety and Health ("CoS SST"), a "practical guide for standardization committees on allowance for OSH in the standards", which clarifies the European regulatory frameworks both for products and for workplaces. This guide lists the aspects to be considered before any decision to standardize a subject, and specifies the various types of standards (process, product or management system);
- producing strategic guidelines for "CoS SST" in light of the measures of the Occupational Health Plan 2016-2020 (PST3) and consistent with the action guidelines and priorities of the Occupational Injuries Branch's objectives and management agreement ("Convention d'objectifs et de gestion" - COG) 2018-2022;
- conducting lobbying activities alongside ETUI within the framework of the Machinery Advisory Nucleus (Annexes Z, Terms of Reference of the Nucleus, etc.);
- preliminary work for the creation of a European early information system aimed at detecting draft European normative documents, or even ISO documents (EN, TS, TR, CWA), dealing directly or indirectly with employers' obligations and responsibilities regarding working conditions and OSH within the framework of the SABOHS.

The numerous data shared in these French and European bodies help to ensure early information for the experts and the Occupational Injuries Branch.

Participation in standardization work on OSH management systems

In April, ISO/PC 283 was transformed into a permanent Technical Committee ISO/TC 283 "Occupational Health and Safety Management" together with a work programme. Standardization of this sector is not wanted by

the OSH insurance organization and by the French member committee more generally, because it comes within the social and regulatory field.

EUROGIP and the INRS took part in the kick-off meeting (in Coventry, UK) at end-2018 to observe and report on the work programme.

On three occasions EUROGIP presented a progress report on the work of this TC to CAT/MP. In June 2019, the latter took the policy decision that the Occupational Injuries Branch would no longer take part in work on the international level. Since then, EUROGIP alone ensures a French presence in the AFNOR/X82A committee.

This decision, together with the INRS's withdrawal from this committee, impacted the activity of the French member committee. Thus, the French delegation consisted of two delegates (from AFNOR and OPPBTP) at the second meeting of CEN/TC 283 in Dallas in March 2019, but it was not present at the third meeting which was held in Rwanda in October.

Despite this, CEN/TC283 continued drafting an ISO Standard 45003 of guidelines on Occupational Health and Safety Management - Psychological Health and Safety in the Workplace, and finalized an ISO manual for the implementation of ISO Standard 45001 for small and medium-sized organizations.

Further to the conclusions of a group led by EUROGIP in 2017, CAT/MP ratified the preparation of a programme aimed at the development of prevention in enterprises, very small to medium-sized enterprises in particular. In the wake of this, as levers to encourage prevention and deployment of the Branch's actions, the "COG" 2018-2022 agreement adopted in September plans to "develop tools and methods to make the largest possible number of enterprises independent in the area of occupational health and safety management". In this context, EUROGIP maintained its participation in meetings of the Branch's "Management and prevention" group which undertook thinking for the gradual implementation of this aspect of the "COG" agreement until 2022.

OSH indicators and standardization

AFNOR expressed a proposal that a technical specification (ISO/TS) concerning OI incidence rate indicators should appear in ISO TC 260 Human Resource Management.

Such indicators would be to the disadvantage of those countries having a sophisticated occupational injury and disease insurance and reporting system.

The EUROGIP Board of Directors therefore refused to standardize OSH statistical indicators. To give more weight to this position, EUROGIP drew up a document to raise awareness of the risks related to this plan among counterpart OI/OD insurers and the ISSA.

Two new publications

- “Occupational safety and health standards - An essential lever of primary prevention”: the memo was translated into English and distributed widely. It illustrates, through six concrete examples, how certain standards - whose production was contributed to by the Occupational Injuries Branch - can improve occupational health and safety.
- “Occupational health and safety management: reference documents and tools in five European countries” (Germany, Denmark, Spain, Italy and Luxembourg). These reference documents and tools could be adapted to French companies in response to the COG 2018-2022 commitment.

(These publications are available on eurogip.fr)

Machinery & PPE certification

Under the authority of the French Ministries of Labour and Agriculture, EUROGIP manages the competent French Coordinations of Notified Bodies to assess the conformity of machinery and personal protective equipment (PPE). The Coordinations foster a uniform interpretation of Community legislation and thereby ensure a high level of safety for certified products.

French Coordination of the "PPE" and "Machinery" Notified Bodies

EUROGIP organizes and moderates meetings attended by the relevant notified bodies and ministries which allow the exchange of information, particularly concerning the decisions taken at European meetings of Member States, and the preparation of positions to be asserted in the vertical groups or on the European level. These meetings are also an opportunity to solve the often complex technical issues that still exist, and to take into account standardization work.

The EUROGIP website is updated regularly to include documents (new lists of harmonized standards and notified bodies, for example) that are useful not only to the notified bodies but also to the various players involved in application of the PPE and Machinery regulations.

In the field of PPE

In 2019, EUROGIP organized two meetings of the General Committee comprising the Ministries of Labour, Agriculture and Industry, and the nine notified bodies covering all the protective products and devices subject to third-party conformity assessment procedures in accordance with Regulation 2016/425.

The work during the year concerned application of the PPE Regulation, which became applicable to the various economic operators (manufacturers, distributors, notified bodies, etc.) on 21 April 2018. The discussions concerned matters of conformity assessment procedures, in particular the renewal of EU type examination certificates, and audits related to PPE production monitoring (as defined by module C.2 and module D of the PPE Regulation).

EUROGIP also took part in the committees established by the notified bodies under their ISO 17065 accreditation, which aim to ensure impartiality of the notified bodies with regard to their customers and are a venue for discussion between the various economic stakeholders (manufacturers, users, notified bodies). In 2019, EUROGIP was involved in the impartiality committee of two notified bodies.

In the field of machinery

2019 was marked by preparatory work for revision of the Directive. The French notified bodies were asked to reply to a European Commission questionnaire on the economic impact of the revision. They also took part in brainstorming groups set up by the Ministry of Labour.

EUROGIP organized five meetings, including two by the General Committee (which comprises six notified bodies) and three by the sector groups.

The work in 2019 concerned two points in particular:

- Revision of the Machinery Directive: following the impact study carried out in 2017, the European Commission sent out another questionnaire to investigate certain particular subjects in greater detail. The Ministry of Labour also questioned the French Coordination on guidelines which could be implemented for improvement of the directive. In parallel, the French Coordination took part in a brainstorming group co-managed by the French Ministries of Labour and Agriculture on artificial intelligence and allowance for AI in the requirements of the Machinery Directive.
- Support for notified bodies during work on the revision of harmonized standards: the notified bodies are required to remain informed of the normative

changes relating to machinery of Annex IV. They therefore called on the French Coordination to provide technical information during revision of the standards:

- EN ISO 16092-2 & 4: WG2, dedicated to presses, produced comments during the public enquiry for this standard;
- EN 280: WG6, dedicated to machines for the lifting of persons, supported the experts of the OSH Network for its revision.

European Coordination

In the field of PPE

EUROGIP took part in a Steering Committee meeting and two plenary meetings of the European Coordination of Notified Bodies for PPE, during which the discussions concerned:

- revision of the RfUs (Recommendation for Use sheets) and the preparation of new sheets related to the PPE assessment procedures, the review of certifications, and the establishment of production monitoring audits;
- the Brexit issue: the European Coordination of Notified Bodies questioned the European Commission at length on the impacts of Brexit for the UK notified bodies and for manufacturers possessing EC type examination certificates issued by these bodies.

In the field of machinery

EUROGIP represents the French notified bodies in meetings of the European Coordination, the technical secretariat for which is provided by the Netherlands Standardization Institute (NEN).

After being postponed several times, the European Horizontal Committee did not meet in 2019.

Certification activity of the bodies

EUROGIP collected the reports on EC/EU type examination certificates issued by the notified bodies, and the decisions taken under modules C.2 and D of the PPE Regulation and Annex X of the Machinery Directive.

As regards PPE, only 55 EC type examination certificates were issued by virtue of the 89/686/EEC directive before the end of the transition period. All the economic operators therefore switched over to the new regulations. The number of certificates issued by virtue of Regulation 2016/425 increased sharply in 2019 to reach a total of almost 7,000, which is a record for the number of certificates issued by French notified bodies in the past ten years.

Over the same period, only about fifty EC type examination certificates or certificate extensions were issued in the field of Machinery.



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