

**Dr. F. Jesús ALVAREZ**

Within the Occupational Health and Safety Unit of the European Commission's DG EMPLOYMENT, Jesús is in charge of relations with the European Agency for Safety and Health at Work (EU-OSHA) and internationally, as well as the correspondent of the Communication Unit. He has worked in the field of occupational health for about 28 years. Before joining the Commission, he worked in Spain as a doctor in the emergency services, as a medical inspector for social security and as a director of several public hospitals.

Maxime BELLEGO

Doctor in Psychology, Clinical Psychologist, Teacher at the Grandes Écoles (Centrale de Marseille, Faculté de Médecine de Paris, La Sorbonne, C.H.U La Pitié-Salpêtrière), Maxime is also an officer in the Army Health Service and President of the Milton Erickson Institute Méditerranée. He is a specialist in the effects between work organization and the human factor. He was a national advisor on work organization at Orange where a wave of suicides revealed, during a vast restructuring, management methods that had forgotten to take the human factor into account. His recently published book is entitled "Le travail est malade - Il nous fait souffrir" (Work is sick - it makes us suffer - Éditions de Broeck, preface by Boris Cyrulnik and postface by Patrick Légeron).

Laurent BAILLY

After studying social law, Laurent started his career as a legal draftsman at the Caisse primaire d'assurance maladie (CPAM) des Yvelines where he quickly became responsible for the anti-fraud department. Continuing in this field, he joined the Social Security Directorate in 2007 and then the National Health Insurance Fund (CNAM) in 2009. In 2015, Laurent became head of the Department of Occupational Risk Compensation. In particular, he led the reform of the recognition procedure and structured the network to harmonise practices. Since 2021, Laurent has been a deputy in the Occupational Risks Department, with a particular focus on risk management issues.

Jean-Claude BLACHIER

An engineer by training, Jean-Claude was first a trainer at an engineering school, then a design office manager and project manager before joining the Valence Town Hall, where he was HRD for 11 years. He then joined the Valence Romans Agglomération Community, where he was CIO. Then Jean-Claude took over the management of the Moulin Digital in Valence in 2016. This association is a place of exchange, innovation and coworking that supports VSEs and SMEs in their digital transition. It supports the French Tech in the Alps - Valence Romans, an ecosystem committed to the growth of startups, VSEs and innovative SMEs. It also operates an atypical school for computer developers (Bac+2 level) by recruiting particularly motivated unemployed people. The association also federates a network of 35 third places in the Drôme (Cédille) which share their experiences and set up projects collectively.

Aude CEFALIELLO

Aude has been a researcher at the European Trade Union Institute (ETUI) since October 2020. She is a graduate of the Universities of Clermont Auvergne and Glasgow. Her first master's degree in labour law in France was on the comparison of the French, British and European legal systems in the field of psychosocial risks. As part of her LL.M in Scotland, she conducted comparative research on collective bargaining in France, the UK and the EU. From November 2015 to July 2016, Aude was a visiting researcher at the Max Planck Institute for the History of European Law in Frankfurt (Germany), where she worked on the mobilisation of workers on occupational safety and health (OSH) in the 1970s and the lessons to be learnt for analysing current challenges. She specialised in OSH with a socio-legal and comparative approach at the University of Glasgow. She obtained a PhD in the Faculty of Law in 2020 after writing a thesis on how to improve the legal framework governing OSH in the EU.

**William COCKBURN**

William has worked at the European Agency for Safety and Health at Work (EU-OSHA) since 1998, where he is currently Interim Executive Director. His initial focus was on research coordination and emerging risks. He was responsible for the first European Survey of Enterprises on New and Emerging Risks (ESENER). In 2012, he took over the Prevention and Research Unit which develops occupational health and safety (OHS) content for the Agency. Born in the UK, William has a degree in law and a Masters in Ergonomics. Before joining EU-OSHA, he worked in the field of academic research on corporate safety culture and in the private sector as an ergonomics consultant and research manager for OSH projects.

Marjolaine DEVIC

Marjolaine is an occupational risk prevention consultant (IPRP). She brings her operational vision, built up by a technical training in plastics and refined by specialisations in quality, safety and environmental management, to the various structures she supports. Her conviction is that work creates value! Marjolaine helps any employer to find the right balance for a company that is productive, profitable and a good place to work. She has also managed a coworking space.

Valérie DUBURCQ

Valérie is Director of the "Collective Work Practices" Transformation Unit within the Group People & Transformation Department at Orange. She is a graduate of the École Nationale Supérieure des Télécommunications and holds a postgraduate degree in quantum physics. Over the last ten years at Orange, she has covered a wide range of topics: transformation, customer service and experience, R&D, HR. She is currently coordinating two transformation projects at the group level: the organization of tomorrow's work (hybrid work, smart working, etc.) and Orange Collaborative (the deployment of the Microsoft 365 collaboration suite within the group). She is one of the contributors to the FIT2 Chair's study "Is remote working shaping the future of work?".

Christian EXPERT

Chairman of the Board of EUROGIP and Vice-Chairman of the National Occupational Injuries Commission (CAT/MP), Christian represents the Confédération française de l'encadrement - Confédération générale des cadres (CFE-CGC). He is an occupational physician and coordinating physician of the Construction and public works (BTP) occupational health service in Alpes-Maritimes (France). He holds a Master 2 degree in Labour Law and is an expert before the Court of Appeal of Aix-en-Provence.

Edlyn HÖLLER

Edlyn is Deputy Director General of the German Social Insurance for Occupational Accidents and Diseases (Deutsche Gesetzliche Unfallversicherung, DGUV), since 2018. She holds a doctorate in European social law and worked for several years as a research assistant at the Chair of German and European Civil, Labour and Social Law at the Catholic University of Eichstätt-Ingolstadt. Edlyn has been working for the DGUV (formerly HVBG) since 2004. She has been heavily involved in the process of structural reorganization of the accident insurance and the challenges of digitalization or the question of social security for people working in new employment models.

Ivailo KALFIN

Ivailo is Executive Director of the European Foundation for the Improvement of Living and Working Conditions (Eurofound) since June 2021. Previously, he was Minister of Labour and Social Policy (2014-2016) and Minister of Foreign Affairs (2005-2009) in Bulgaria, while serving each time as Deputy Prime Minister of Bulgaria. Ivailo has been elected four times as a Member of Parliament and once as an MEP (2009-2014). He also headed the Institute of Economics and International Relations after serving as Secretary for Economic Policy to the President of Bulgaria. Employment and social policy, public budgets, including the EU, and the EU's relations with neighboring countries are Ivailo's main areas of expertise.

Erick LEMONNIER

Erick is Director of Prevention and Safety for the Infrastructures branch of Eiffage, one of the European leaders in construction and concessions. He will talk about the role of innovation in the occupational risk prevention strategy. Seven years after the design of the Safety Force© predictive application, he will talk about the Eiffage Group's other programmes to support employees in their quest for 100% safety: the Ironhand® bionic glove developed in partnership with the start-up Bioservo, the Safety Performance prevention management platform, and the Darwin collaborative robot being developed with the start-up Borobo. The Eiffage Group is a partner of the EU-OSHA campaigns and the ILO and ISSA's "Vision Zero" global programme. Erick sits on the board of directors of the CRAMIF (an organization within the Health Insurance network) and the APST (a joint occupational health association).

Marc MALENFER

Marc studied Human and Social Sciences, Contemporary History and Risk Management. He has been working at the French National Institute for Research and Safety (INRS) for 17 years, first in communication, then on a mission to develop prevention in very small companies, before joining the Veille et Prospective mission (Watch and foresight unit) in 2017, for which he is now responsible. In this context, he has led exercises on platforms, the circular economy, occupational health and safety training and changes in work organization.

Catarina de OLIVEIRA CARVALHO

Catarina is a PhD in Labour Law, Associate Professor at the Faculty of Law of Porto (Portuguese Catholic University) and Researcher at the Catholic Research Centre for the Future of Law (CEID). She is also the General Vice-Coordinator of the Academic Network on the European Social Charter and Social Rights (RACSE) and a member of IR Share as well as the Board of Directors of the Portuguese Association of Labour Law (APODIT). Catarina is the author of several publications in labour and civil law and is involved in several European projects related to the implementation of EU labour law.

Stéphane PIMBERT

Stéphane is Director General of the French National Institute for Research and Safety (INRS), the national body for the prevention of occupational accidents and diseases in France. A graduate in law and from the Institut d'Études Politiques, he was General Secretary of the AFAQ-AFNOR Services Branch, and then a consultant in management and organization. Stéphane joined INRS in 2004 and was Director of General and Financial Affairs, then Director of the Research Centre (Nancy) from 2007 to 2009. He is a member of the Conseil d'orientation des conditions de travail (COCT - Council for the orientation of working conditions), which reports to the Minister of Labour. Within the International Social Security Association (ISSA), he chairs the Research Committee and is a member of the Special Commission on Prevention.

Eric ROCHAT

Eric joined Suva, Switzerland's main accident insurer, in 2008 where he is an engineer / expert in safety and health protection. He has 25 years of experience in the machine industry, in particular at Bobst SA where he has carried out various activities: commissioning of equipment, setting up a technical hotline concept for the worldwide monitoring of machines, carrying out productivity/quality audits at the company's customers or monitoring, including "safety", of various prototypes in conjunction with the BG concerned in Germany. Eric will present an online self-checking tool that helps small companies to recognise sources of danger and to benefit from industry-specific prevention offers.

**Manuela SAMEK LODOVICI**

Manuela is a labour economist and heads the Labour Market and Productive Systems Research Unit at the Istituto per la Ricerca Sociale (IRS) in Italy. She also teaches public economics at the Catholic University of Castellanza (Italy) and coordinates the scientific side of several European comparative studies on labour market trends, working conditions, labour market assessment and equal opportunities policies for European and national institutions. Recently, she has led the following European comparative studies: Reassessment of working conditions and wages of key workers, for the European Parliament (2021); The impact of digital work and telework on workers and society, for the European Parliament (2020-2021); Monitoring convergence in employment and socio-economic dimensions, for Eurofound (2018-2019); New geography of employment dynamics, for ESPON (2017-2018).

Rebekah SMITH

Deputy Director in the Social Affairs department of BusinessEurope, managing the following policy areas: sustainability, CSR and diversity; industrial relations, labour law and working conditions; and social/employment aspects of digitalisation. She has been working at BusinessEurope for ten years and in the field of EU affairs for fifteen years. She is a member of the management committee of the platform on EU implementation of the Sustainable Development Goals. She coordinates employer members of the European Foundation for Living and Working Conditions. Rebekah has a Master's degree in European studies and studied at Hull University in the UK and Osnabrueck University in Germany.

Anne THIEBEAULD

Anne has been Director of Occupational Risks at the Caisse nationale de l'assurance maladie (CNAM) since January 2020. Since 2016, she has held the position of Deputy Director, where she contributed in particular to the drafting of the Convention d'objectifs et de gestion de la Branche "accidents du travail/maladies professionnelles" (AT/MP) à l'horizon 2022 (Agreement on objectives and management of the "occupational injuries" branch of the Social Security system); this concerns all the missions, including the negotiation of the resources allocated and their operational trajectory in the dialogue with the organizations concerned (CARSAT, CRAMIF, CGSS, INRS and EUROGIP). Anne joined CNAM in 2011 as Chief of Staff to the Director of Information Systems, where she worked on the implementation of the master plan of the time reorganising the IT function. A graduate of the Ecole Nationale Supérieure de Sécurité Sociale (EN3S), Anne began her career in 1997 working for various Social Security bodies, first on the pension side and then on the health side.