

Annual Report

2025

Highlights of our activities in 2025



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Abbreviations, initialisms and acronyms

PPE Personal protective equipment

PSRs Psychosocial risks

OSH Occupational safety and health

MSDs Musculoskeletal disorders

RPE Respiratory protective equipment

AFNOR French Standardisation Association

ISSA The International Social Security Association

CARSAT The French Pension and Occupational Health Insurance Fund (16 regional funds)

CEN European Committee for Standardization

CNAM The French National Health Insurance Fund

CRAMIF The French Île-de-France Regional Health Insurance Fund

DRP The French Occupational Risks Directorate (within CNAM)

EU-OSHA European Agency for Safety and Health at Work

INRS The French National Research and Safety Institute for the Prevention of Accidents at Work and Occupational Diseases

ISO International Organization for Standardization

NB Notified body

RfU / RfUs Recommendation(s) for Use

CIOP-PIB Central Institute for Labour Protection – National Research Institute

COMWEL The Korea Workers' Compensation & Welfare Service

MR EU Machinery regulation

Foreword



Raphaël Haeflinger
Director of EUROGIP

I am pleased to present EUROGIP's 2025 Annual Report. EUROGIP is a leading organisation in the French insurance scheme for accidents at work and occupational diseases, specialising in European and international issues.

Once again this year, EUROGIP has continued to fulfil its mission, providing valuable European insight into the major current issues in occupational safety and health. This ambition has also led to the adoption of a new visual identity, designed to enhance the clarity, consistency and impact of our publications.

2025 was marked by a major collective effort to broaden and deepen our work, with new in-depth studies on psychosocial risks, gender in occupational safety and health, and daily allowances for accidents at work and occupational diseases.

At the same time, our monitoring activities intensified, covering emerging physical health issues (serious health incidents, ultraviolet exposure, serious and fatal accidents at work), developments in mental health, sector-specific issues and standardisation trends. These analyses, combined with our work at European level, have provided a better understanding of the changes taking place within the EU and informed our publications, presentations and responses to numerous enquiries from stakeholders in the Accidents at Work and Occupational Diseases Branch and our institutional partners.

Our team has also strengthened its European cooperation, notably through two projects commissioned by the European Agency for Safety and Health at Work and its participation in the European Occupational Diseases Statistics and European Statistics on Accidents at Work Task Forces. These activities have enabled us to showcase French practices and contribute to the development of statistical methodologies. Our discussions within networks such as the European Occupational Safety and Health Network and the European Forum on Occupational Accident and Occupational Disease Insurance helped to consolidate common positions put forward collectively at European level.

By coordinating standardisation initiatives and supporting work on personal protective equipment and machinery in France and across Europe, EUROGIP continues to take practical steps to ensure more effective prevention in the workplace.

I would like to warmly thank our teams for their daily commitment, and all our partners for their trust and involvement. Enjoy the report!

EUROGIP – who we are



Established in 1991 within the Occupational Risks Branch of the French Health Insurance system, EUROGIP is a public interest grouping dedicated to promoting a better understanding and the informed dissemination of information on occupational risks in France, Europe and internationally.

Funded predominantly by the insurance scheme for accidents at work and occupational diseases, and administered by a joint committee comprising trade unions and employers, EUROGIP works with the European Commission, research institutes, government departments, social security bodies and numerous international stakeholders to support occupational safety and health policies.



Led by Raphaël Haeflinger since 2007, the organisation structures its work around five complementary departments:

- **Standardisation & Certification**, which coordinates experts involved in drawing up French, European and international standards, and oversees the network of certification bodies
- **Studies & Surveys**, responsible for producing comparative analyses of occupational diseases and accidents at work across various European countries
- **Monitoring & Information**, which provides continuous international monitoring, disseminates European news and promotes cross-border exchanges
- **Projects**, responsible for coordinating the international activities of the insurance scheme for accidents at work and occupational diseases, and participating in European tenders and consortia
- **Administration & Management**, which ensures the smooth running of the organisation in close collaboration with its founding members, the insurance scheme for accidents at work and occupational diseases, and the French National Research and Safety Institute.

Together, these centres give EUROGIP a European reach and recognised expertise in prevention, insurance and occupational risk knowledge.

Studies and surveys

Prevention of psychosocial risks in Europe and internationally



Having examined work-related mental health conditions from the perspective of their recognition as occupational diseases and their coverage by the relevant insurance schemes in Europe, **EUROGIP has finalised a mapping of the prevention of psychosocial risks at work in Europe and internationally**, due to be published in early 2026. The study aims to highlight national efforts to promote mental health and wellbeing in the workplace in a number of European and non-European countries.

In particular, it covers:

- developments at EU level and with international organisations
- changes in legislation at national level
- tools at national and European level to help employers assess psychosocial risks
- the solutions, resources and communication campaigns offered by insurers for accidents at work and occupational diseases, government departments or other national bodies responsible for occupational safety and health (OSH)
- ministerial initiatives and financial support to prevent psychosocial risks.

Good practices in preventing occupational risks among young workers

Following the fatal accidents involving two apprentices before summer 2025, **EUROGIP was asked by the Occupational Accidents and Diseases Committee to carry out a review** of how other countries prevent occupational risks among young workers.

Examples of good practices were selected (campaigns and national, regional and sectoral programmes) on the basis of criteria such as length of time in operation, innovation, results and the scope of these initiatives. The report, which is due to be published in 2026, will present the initiatives in the form of practical factsheets organised into three categories:



- training young people in OSH during their studies
- the induction of young people into the workplace
- programmes targeting a specific risk or sector.

A gender-based approach to occupational safety and health in Europe



Based on the finding that men and women are not exposed to the same occupational risks, **EUROGIP explored gender-related issues in OSH in six European countries** (Germany, Belgium, Denmark, Spain, France and Italy) **in a report published at the end of 2025**.

Firstly, this paper provides a comparative statistical overview of accidents at work and occupational diseases, broken down by the sex of the victims.

Drawing on European studies, it then provides an overview of the implications of the 'gender' factor for occupational health: gender bias in the process of recognising occupational diseases; the over-representation of women among those developing work-related musculoskeletal

disorders; inequalities between men and women in terms of exposure; and access to information and medical monitoring; etc.

Finally, the paper lists several tools developed in these European countries to integrate gender into prevention initiatives: Communication campaigns, guides, projects, and technical and regulatory developments provide concrete examples of good practice in occupational risk prevention, regardless of the worker's gender.

Trends in daily allowances for accidents at work and occupational diseases in Europe

The paper, which is currently being finalised, analyses trends in the amount of temporary compensation paid to victims of accidents at work and occupational diseases in Germany, Spain, France and Italy; countries in which the insurer publishes usable financial data.

This document first outlines the arrangements for compensating temporary incapacity in several Western European countries. It shows that in many, the insurer for accidents at work and occupational diseases becomes involved only at a later stage because the employer continues to pay the employee's salary for several weeks.



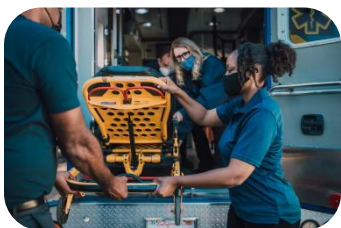
The four European countries mentioned above saw an increase in daily allowances over the period 2019–2024, with the exception of Italy, where an increase was observed only in 2024.

The link between wage trends, which form the basis for calculating daily allowances, and increases in the amount of those allowances is evident in all countries except Italy. However, there is no correlation with trends in the claims rate (which has remained stable or even fallen since 2023 across all types of claims).

The impact of variations in the duration of absence from work is more difficult to demonstrate because sufficiently detailed data are not available for each country.

European projects

Contract with the European Agency for Safety and Health at Work: Musculoskeletal disorders in the health and social care sector



In April 2024, EUROGIP and its partners, Vhp (NL) and KU Leuven (BE), *members of the consortium* led by PANTEIA (NL), **won the European Agency for Safety and Health at Work (EU-OSHA) tender** entitled ‘Overview of the status of work-related musculoskeletal risks and their consequences in the health and social care sector in the EU: collection and review of existing information’.

The project was completed in May 2025 and helped to identify the main risk factors for musculoskeletal disorders (MSDs) in this sector, as well as to select and present brief examples of good practices and workplace interventions. **The [final report](#) was published in late 2025.** In addition, eight particularly significant examples were presented in detail, including two programmes from the Accidents at Work and Occupational Diseases Branch: [TMS Pros](#) in the health and social care sector, and the [Supporting Mobility approach](#), developed by the French National Research and Safety Institute (INRS).

Contract with the European Agency for Safety and Health at Work: Accidents at work in the health and social care sector

This contract, awarded to the consortium led by PANTEIA (NL) and comprising IKEI (ES), Vhp (NL) and EUROGIP, was completed in July 2025. It comprised four stages:

- an overview of accidents at work based on administrative data and existing surveys (where applicable)
- analysis of accidents at work
- accident prevention: with a focus on accident prevention in general (in terms of occupational safety and health management; developing a safety culture at company/organisation level; and national, sectoral or company policies, initiatives, tools and programmes), as well as on specific preventative measures for the most common types of accidents in the sector.
- analysis and presentation of the impact of accidents at work in the sector.



The [final report](#) was published in late 2025 by EU-OSHA and is accompanied by four detailed examples of initiatives, including the [Tutoprev](#) training programme developed by INRS.

Participation in Eurostat’s work on European statistics on accidents at work and occupational diseases

The remit of the ‘*Task Force*’ on *European Occupational Diseases Statistics*, of which EUROGIP was a member, came to an end in 2025. A new methodology for collecting statistics on occupational diseases was presented in October to all Member State representatives. The adoption of this methodology now depends on a decision by senior national statistical authorities.

A *Task Force* dedicated to accidents at work was set up in 2025. EUROGIP is a member, alongside the French Directorate for Research, Studies and Statistics, the French representative for European Statistics on Accidents at Work. The two meetings held this year provided an opportunity to begin an exploratory phase examining the issues raised by the current methodology: under-reporting,

differences in the organisations responsible for collecting data on accidents at work, differences in the types of accidents recorded, the workers covered, and fatal accidents, etc.

Monitoring and responding to calls for tenders

EUROGIP monitors calls for tenders issued by the European Commission on a daily basis, including those from its directorates-general (such as Employment, Social Affairs and Inclusion; Eurostat; Enterprise and Industry, and others); its agencies (Eurofound and EU-OSHA); and countries receiving European funding. It then shares with its institutional partners any calls for tenders that may be of interest to them.

At the end of 2025, EUROGIP **submitted a bid in response to a new call for tenders from EU-OSHA**, the purpose of which was to update the legislation section of its website over a four-year period.

Coordination of the Occupational Injuries Branch's international activities

As reaffirmed in the 2023–2028 Objectives and Management Agreement for the Accidents at Work and Occupational Diseases Branch, EUROGIP's role has been reinforced in assuring the Branch's European and international representation.

In this context, the French National Health Insurance Fund's Occupational Risks Directorate has, in particular, entrusted EUROGIP with the task of centralising information on the various international activities carried out by the Branch's organisations and promoting these activities both within the network and among its partners.

To facilitate exchanges and raise awareness abroad of the Branch's activities and key figures relating to occupational safety and health (OSH), EUROGIP provides designated contacts within the organisations with a presentation of the Branch. It also prepares an activity report.

Activities within the framework of the International Social Security Association

Since 2023, EUROGIP has been actively involved in the work of these two International Social Security Association (ISSA) committees:

- 'Insurance against Accidents at Work and Occupational Diseases', chaired by German Social Accident Insurance, in which EUROGIP serves as vice-chair
- Prevention, Information Committee, where EUROGIP acts as editorial secretary for the e-newsletter.

In May 2025, **EUROGIP gave a presentation at a seminar** entitled: '*Technical Seminar: Supporting Health and Activity for a Longer Working Life*', organised by ISSA in collaboration with the *UK Institution of Occupational Safety and Health* and held in London on 15–16 May 2025.

During the session entitled Keeping People Healthy: Health and Safety at Work and Work-Life Balance, **EUROGIP presented the situation in France**, highlighting various existing tools, initiatives and legal provisions, including:

- an introduction to the 35-hour working week and the working time reduction scheme
- ongoing trials of the four-day working week in both the public and private sectors
- negotiations concerning company-wide agreements on quality of life and working conditions
- the right to disconnect
- the legal requirements relating to teleworking
- the French Occupational Prevention Account (a personal points scheme that offers employees exposed to occupational risks training, reduced working hours or earlier retirement).

In addition, **ISSA's Committee on the Safety of Machinery and Systems wanted to collaborate with EUROGIP** to exchange information, particularly on its target group of small- and medium-sized enterprises, in order to provide content for its [website](#). The website presents examples of good practices (brochures, projects, tools, events, etc.) in five languages, including French.

Information and monitoring of occupational risks in Europe

Monitoring and information support on insurance and the prevention of accidents at work and occupational diseases

EUROGIP continuously monitors developments within the EU, its Member States and internationally, particularly with regard to:

- insurance organisations and insurance-related matters concerning accidents at work and occupational diseases
- prevention organisations (publications, organisation, events, etc.)
- ministerial bodies (in particular those relating to labour and health)
- advisory bodies or committees
- social partners
- legal issues (regulations, decisions of higher courts, case law, etc.)
- standardisation in occupational safety and health (OSH)
- OSH in the trade and general press
- good practices in prevention.

These information resources are stored in a database, supporting publications and ongoing work. They also enable us to **respond to external requests**: board of directors; French National Health Insurance Fund and its Occupational Risks Directorate; regional Pension and Occupational Health Insurance Funds; French National Research and Safety Institute; social partners; etc.

In 2025, the monitoring plan included topics such as:

- medical emergencies (strokes, heart attacks, etc.)
- serious and fatal accidents at work
- first aid, including mental health first aid
- skin cancer caused by exposure to UV radiation
- road risks
- psychosocial risks.

In addition, several requests for desk research focused on the health and social care, youth and construction sectors.

Standards monitoring

In the field of standardisation in particular, monitoring enables the Accidents at Work and Occupational Diseases Branch to position itself as early as possible in the process. It highlighted several areas for attention:

the emergence of new topics or standardisation bodies, ongoing projects (including preliminary enquiries) and revisions of existing standards in fields in which the Branch is active or not yet active; for example, the safety of suspended-load lifting equipment, earth-moving machinery and respiratory protective equipment. New formats for standardisation documents, such as CEN Workshop Agreements or AFNOR Specs, are developed quickly without the involvement of all relevant stakeholders. This requires particularly close monitoring and, where necessary, coordinated involvement by the Branch.

the increasing role of standardisation in non-technical fields such as human resources management and management systems, and the internationalisation of work.

the development of new standardisation areas in line with the European standardisation strategy and, in particular, with the Green Deal, climate change, digitalisation and artificial intelligence.

EUROGIP's brand image

In 2025, EUROGIP launched a new project to renew its brand identity. This initiative resulted in a complete update of the organisation's brand guidelines, to harmonise and modernise its visual identity. Carried out from June to December 2025, this project covered all communication materials, both digital (website, social media, electronic signatures, presentation materials and document templates) and printed (studies, brochures, event programmes, notes and institutional documents).

The aim was to:

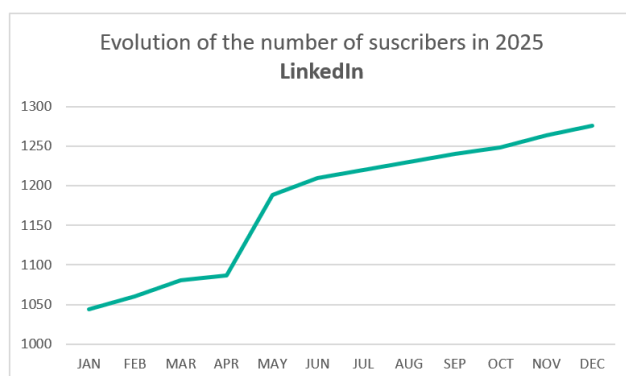
- increase brand awareness through a more instantly recognisable and consistent visual identity
- ensure that EUROGIP's brand identity is consistent across all its target audiences
- strengthen its institutional positioning while preserving its reputation for expertise.

The new visual identity was publicly rolled out in January 2026.

Social media presence

LinkedIn

From April 2025, [LinkedIn](#) was chosen as EUROGIP's main social media platform, as this channel is fully aligned with its institutional communication objectives and enables it to reach a knowledgeable professional audience (prevention and insurance professionals, institutional partners, experts, decision-makers, opinion leaders, etc.), while promoting publications, studies and events to a wider audience. With this in mind, specific efforts have been made to increase the organisation's visibility and profile: increasing the frequency of publications, establishing an editorial calendar, identifying target audiences and optimising content (various formats – photos, educational summaries, etc.).



This strategic decision resulted in a **clear increase in the number of followers, with 232 new followers in one year (+22.2%)**. A significant increase in April was due, in particular, to an intensive communication campaign to mark the World Day for Safety and Health at Work on 28 April 2025, which was shared across the entire Branch network.

Efforts continued throughout the year and led to steady growth in the community and the maintenance of a satisfactory engagement rate.

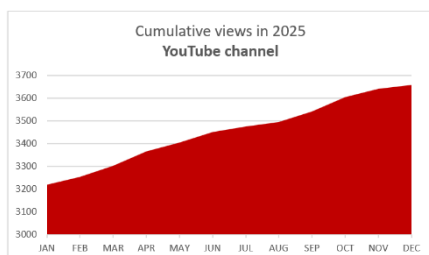
X

EUROGIP's [X](#) (formerly Twitter) account **is regularly updated** in line with posts on the website, but receives less attention because the algorithm is considered unfavourable to institutional posts, resulting in limited visibility.

This led to an overall decline in the number of followers, followed by a period of relative stability.



YouTube



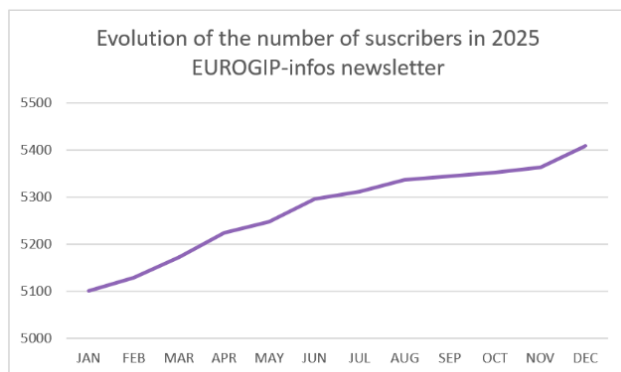
In 2024, EUROGIP launched the web series Les Discussions d'EUROGIP, available in French and English. Each episode features key figures in their fields of expertise in the form of pre-recorded interviews that are streamed online. This provides a new channel for promoting EUROGIP's work, while also strengthening its communications via its website, social media and EUROGIP-infos newsletter.

In February 2025, **EUROGIP published a 3rd episode** devoted to platform workers and, more specifically, to EU Directive 2024/2831 of 23 October 2024, which aims to improve their working conditions. This episode features Tea Jarc, confederal secretary at the European Trade Union Confederation.

The cumulative number of views of EUROGIP's videos on YouTube shows a general upward trend.

Website and EUROGIP-infos newsletter

In March 2025, a redesign of the EUROGIP website was launched with the aim of making navigation smoother, the site structure more logical and the overall design more modern. The website is regularly updated, with institutional information – particularly to mark the release of new publications – or with news on occupational risks in Europe. A monthly round-up is provided *in* the EUROGIP-infos newsletter, which is available in French and English.



In 2025, **the EUROGIP newsletter** (in English and French) **saw an increase in the number of subscribers.**

The French newsletter has seen a 5.2% increase, reflecting a steady and growing interest from its national readership. Meanwhile, growth was more pronounced for the English-language newsletter, which recorded a 13.4% increase, reflecting EUROGIP's growing visibility within its international network.

External relations and communications

European Forum on Occupational Accident and Occupational Disease Insurance

EUROGIP has long been involved in the [European Forum on Occupational Accident and Occupational Disease Insurance](#). In particular, EUROGIP contributes to the Communication and Occupational Diseases working groups and joined the new Prevention group, launched in June 2025.

In the **Communication** group, EUROGIP has been the French contributor to the Forum News publication since its launch in 1993. EUROGIP contributed to [the 2025 edition of the newsletter](#) with an article entitled '*FRANCE: Mental health designated a national priority*' and interviewed Anja Zyskacherix, head of the Forum's working group on occupational diseases.

In the **Occupational Diseases** group (led by Switzerland's accident insurance institution, Suva), work carried out in 2025 focused on improving the quality of statistics on occupational diseases: A questionnaire was sent to the group's members about how statistical information flows between the reporting of occupational diseases and the potential centralisation of data at national level. Given the diversity of the responses, it is not certain that a summary will be presented at the Forum's annual plenary meeting in June 2026.

Lastly, the new **Prevention** group aims to strengthen coordination and cooperation between organisations responsible for prevention in different countries; share good practices; identify common risks and emerging trends; and adopt joint positions and statements.

The work carried out in 2025 focused on:

- the identification of priority areas of work: mental health in the workplace and AI
- An initial exchange of good practices took place by email, together with discussions on the choice of a secure online platform to facilitate information exchange between members. This work will continue in 2026.

To help raise the Accidents at Work and Occupational Diseases Branch's profile abroad

As it has done for several years, EUROGIP arranged for the document, [The Essentials 2023 – Occupational Safety and Health \(OSH\)](#), published by the French National Health Insurance Fund (CNAM) through its Occupational Risks Directorate (DRP), to be translated into English.0001145 This report provides an overview of claims experience, the Accidents at Work and Occupational Diseases Branch's expenditure and the preventative measures implemented by the network.

The document is available on both the EUROGIP and Ameli.fr websites. It enables EUROGIP's English-speaking correspondents and those of the Branch to gain a better understanding of the French 'occupational risks' insurance scheme.

Euroshnet

EUROGIP is a member of the Euroshnet steering committee and permanent secretariat. Euroshnet is a European network of experts working in prevention organisations across Europe and involved in standardisation, testing and certification. Euroshnet is a joint project involving the Central Institute for Labour Protection – CIOP-PIB in Poland; DGUV and KAN in Germany; FIOH in Finland; INSST in Spain; the French National Research and Safety Institute (INRS); and EUROGIP.

In 2025, the organisation's activities focused on **organising the network's 9th European conference** on 27 and 28 May 2026 in Helsinki (Finland), on the theme Digital and Green Innovations: Shaping the Future of Health and Safety at Work.

The programme will cover digital transformation, the use of AI to improve workplace safety, the development of smart personal protective equipment and the safe integration of autonomous vehicles. The conference will also address the standards of the future, next-generation testing and certification approaches, regulatory frameworks for emerging technologies, and good practices across Europe.

Partnership agreement with the Korea Workers' Compensation & Welfare Service

In early December 2025, EUROGIP renewed its **cooperation agreement with the Korea Workers' Compensation & Welfare Service** (COMWEL). This three-year partnership aims to strengthen cooperation between the two organisations and improve understanding of occupational risk insurance schemes in France and South Korea.

This renewal follows an initial agreement, signed in 2022, which had already enabled several [exchanges](#) on the specific features and developments of insurance systems. Building on these successful initial collaborations, EUROGIP and COMWEL intend to continue their dialogue and deepen their knowledge of international occupational risk management.

External requests and presentations

Often called upon for its expertise, EUROGIP takes part in various projects, presents its research and provides a European perspective on current issues relating to its field of expertise. It also facilitates exchanges between the Branch and its international counterparts. Requests come from within the network, but also from external partners. They take different forms and cover a wide range of topics, as illustrated by the examples below:

Presentation at the French National School for the Judiciary

As part of the continuing professional development programme at the French National School for the Judiciary, three representatives from EUROGIP addressed an audience of about fifty magistrates. Their presentation focused on a European overview of accidents at work and occupational diseases, covering the following areas:

- key features of insurance schemes for accidents at work and occupational diseases
- mechanisms for setting employers' contribution rates
- statistics on accidents at work
- arrangements for compensating victims
- recognition of mental health conditions as occupational diseases.

This session highlighted the differences and commonalities across Europe in this area, while underlining the crucial role played by insurance parameters in interpreting the statistics.

Presentation at the France Chimie conference

On 6 March 2025, EUROGIP was invited to take part in a conference organised by France Chimie, which presented its recently published Guide DT 127: Plan for the Chemical Industry's Adaptation to Climate Change. This document aims to help businesses in the sector adapt to the effects and challenges of climate change. In particular, it sets out a series of recommendations on prevention and adaptation. The EUROGIP report *Working in Extreme Heat and Heatwaves: What Legislation and Preventative Measures Are in Place at International Level?* was used and cited as a benchmark to identify good practices and preventative measures implemented in different countries, and to inform the recommendations included in the guide.

Member of the judging panel for the Ekilibre Prize's Grand Oral

On 17 March 2025, EUROGIP was invited to sit on the judging panel for the final oral presentation of the 2024 Ekilibre Prize. The award, presented by the consultancy firm EKILIBRE, is the first student competition dedicated to the prevention of psychosocial risks (PSRs) and the improvement of quality of life and working conditions. It recognises innovative Master's- and PhD-level research that helps bridge the gap between academia and practice.

French representative at the Warsaw conference

From 3 to 4 April 2025, EUROGIP participated in the *Building a Digital Future in Occupational Safety and Health* conference, held in Warsaw under the auspices of the Polish Presidency of the Council of the European Union in the first half of 2025. The event was co-organised by the Polish Ministry of Labour and CIOP-PIB. This participation enabled EUROGIP to strengthen and expand its network, as well as to exchange views with OSH experts at national, European and international levels.

Discussions with researchers from the Korea Workers' Compensation & Welfare Service

EUROGIP was delighted to welcome four researchers from COMWEL to its offices, as part of an international cooperation agreement signed in 2022. This valuable exchange provided an opportunity to address their questions about several aspects of the French system, including:

- the calculation of reference earnings
- benefits paid in the event of temporary or permanent incapacity
- the administrative procedures for insurance against accidents at work and occupational diseases
- specific cover for the self-employed and digital-platform workers.

These in-depth discussions helped to deepen mutual understanding of compensation and prevention issues, to the benefit of both countries.

Other external activities

- Representing the DRP on Specialised Committee No. 1 of the **Advisory Council on Working Conditions**, which deals with European and international issues.
- Presentation as part of the **2024–2025 Accreditation Scheme for Occupational Risk Prevention Engineers**, providing an overview of standardisation as an activity within the Branch and highlighting its link with regulation.
- Presentation of the Branch's standardisation activities to **INRS** department and service heads, and to occupational risk prevention engineers from the **regional funds** and **CNAM**.

- Request from the **Court of Accounts** to organise and chair a round-table discussion on quality of life and working conditions, and PSRs. However, the event has been postponed to a later date, which is yet to be confirmed.
- Contribution to the feature entitled '*AI and OSH: France and Germany on the Defensive*', published in June 2025 (No. 455) in [Enjeux](#), the AFNOR Group's magazine on standardisation and management.
- By the **French General Inspectorate of Social Affairs**, on good practices relating to priority risks (falls, chemical risks, PSRs, road risks, musculoskeletal disorders, and fainting and heat); prevention of absenteeism and women's health; and quality of life and working conditions in the health and social care sector (disability services, care homes and home care).
- For **CNAM's DRP**, on preventing falls from roofs made of fragile materials and on the regulatory framework governing work carried out by external contractors.
- Contribution to issue 66th of **Regards**, a biannual journal published by the French National School of Social Security. [The EUROGIP article](#), entitled 'Accidents at Work: France's Position in European Accident Statistics', examines the various European insurance systems to highlight the limitations and nuances of statistical comparisons between countries.
- EUROGIP was invited on two occasions to present the key findings of its report on the prevention of psychosocial risks in Europe and internationally:
 - on 22 September 2025, in Marseille, at the annual plenary **session on occupational risks organised by Carsat Sud-Est**
 - on 26 November 2025, in Rouen, as part of a **national symposium organised by Comète France**, an organisation specialising in helping people with disabilities return to work. This conference, on physical and rehabilitation medicine and mental health, brought together more than 200 professionals working in healthcare facilities that are members of the Comète network.

European and international standardisation in occupational safety and health

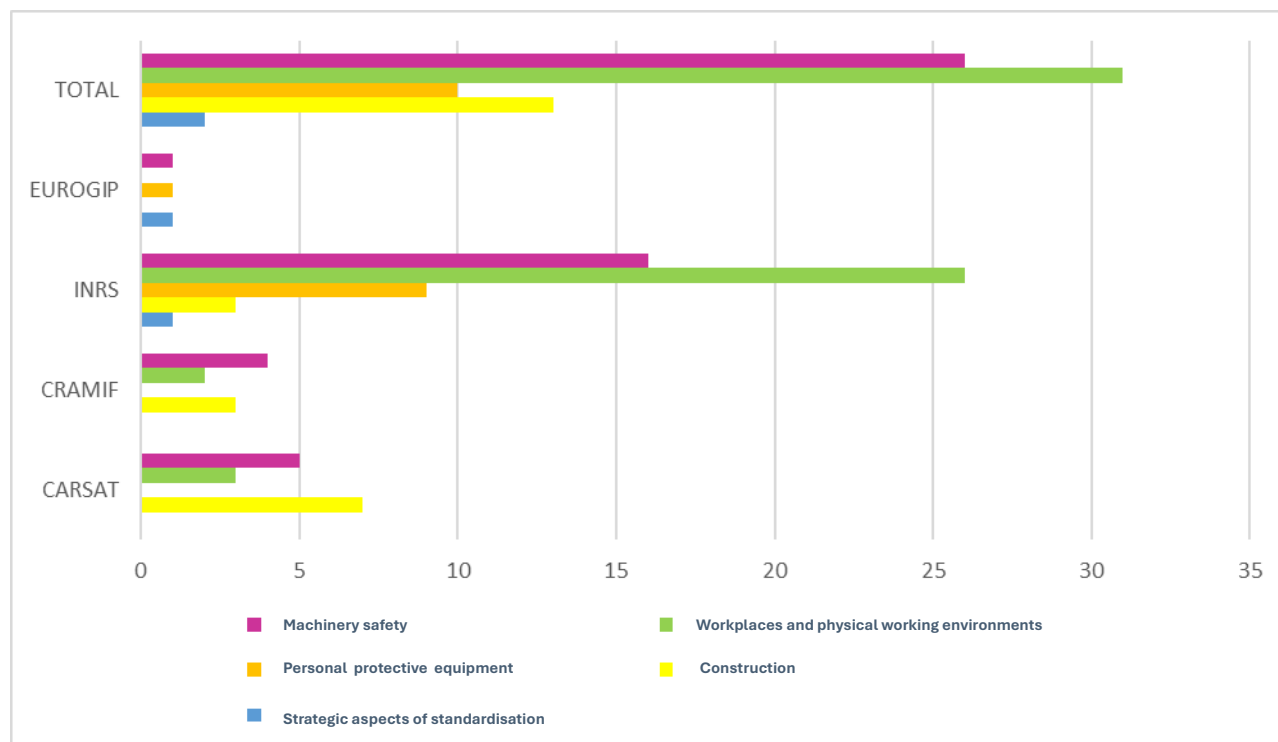
Coordination of the network of 74 standardisation experts

In 2025, EUROGIP coordinated the work of 74 experts from the French Pension and Occupational Health Insurance Fund (CARSAT), the French Île-de-France Regional Health Insurance Fund (CRAMIF), the French National Research and Safety Institute (INRS) and EUROGIP. They contributed to standardisation work in 48 French committees, 22 European technical committees of the European Committee for Standardization (CEN) and the European Committee for Electrotechnical Standardization, and 18 international technical committees of the International Organization for Standardization (ISO) and the International Electrotechnical Commission.

In doing this, they contributed to the development of 210 draft standards: 23 French standards and 187 international standards (EN, ISO and EN ISO). 174 of these projects are currently at the stage of technical discussions and consensus-building, while the remaining 36 are in the final stages of formal voting or publication.

Depending on their availability and the topics involved, experts' participation ranges from active monitoring to attendance at national, European and international meetings. Participation at all levels is the most effective way of promoting the Accidents at Work and Occupational Diseases Branch's prevention perspective.

Breakdown of the Branch's standardisation experts* for 2025



*The same expert may be involved in standardisation work across different sectors.

Support for standardisation experts

This support takes various forms: to respond to experts who approach EUROGIP in connection with their standardisation work or regarding questions on the interpretation of the rules governing standardisation; to keep experts, including those new to standardisation systems, informed; consult them on new projects, the establishment of technical committees and five-yearly reviews; resubscribe them to specialist journals; and regularly send them information and publications relating to standardisation.

EUROGIP brought together about 50 members of its network (experts, advisers, regional prevention engineers, etc.) on 25 and 26 September 2025 in Lyon for a standardisation plenary meeting. This meeting gave many people the opportunity to meet in person and discuss current issues and shared concerns, including the assessment of exposure to chemical and biological agents in the workplace; the standards referred to in financial assistance schemes; and the standardisation work carried out by CARSAT Rhône-Alpes.

Participants also undertook training in negotiation techniques, aimed at strengthening a key skill for roundtable sessions and other discussions that feature strongly in the standards-setting process.

The Normabase, Norm'actions and CObaz Horizon tools

Normabase brings together international, European and French standards relating to occupational safety and health (OSH) that are currently being developed, as well as a 'Who does what' section containing experts' contact details, the bodies in which they participate, their areas of expertise and activity reporting, including minutes of standardisation meetings and annual progress reports by topic.

Norm'actions, compiled from data extracted from Normabase, brings together useful information on the progress of standards currently being developed, on which Branch experts have provided practical input or carried out active monitoring; This document is being circulated to nearly 280 people within the Branch.

CObaz Horizon (formerly Standard Webport) provides access to the French Standardization Association (AFNOR) collection of standards (NF, NF EN, NF EN ISO and NF ISO), whether currently in force, in draft form or withdrawn. This database also allows users to access about a hundred purely international standards. Developed in partnership with the Ministries of Labour and Agriculture and published by AFNOR, it is made available to staff and documentation departments at CARSAT/CRAMIF and INRS, as well as to the Branch's social partners who request it.

Monitoring and coordination of public consultations

In 2025, with a view to issuing an opinion on behalf of the Branch, standardisation experts and advisers were consulted on 19 draft standards undergoing public consultation. 18 dealt with machinery safety (construction machinery, lifting and materials handling, etc.) and one addressed workplaces and physical working environments.

Management of standardisation activities

EUROGIP coordinates the Branch's OSH standardisation work in consultation with two working bodies: the Steering Committee and the Coordination Committee. These comprise representatives of INRS, the French National Health Insurance Fund (CNAM) and its Occupational Risks Directorate (DRP), the regional funds and EUROGIP.

During Coordination Committee meetings, EUROGIP remained actively engaged with CNAM's DRP and INRS, reporting on the creation of new working groups and the need to replace experts to ensure effective representation of the Branch on key issues.

At the same time, EUROGIP organised and chaired steering committee meetings, which focused on strategic considerations for the Branch's standardisation work and decisions on participation in new standardisation projects.

In 2025, EUROGIP coordinated the drafting of positions and responses for the insurance scheme for accidents at work and occupational diseases as part of consultations on the standards system, whether concerning new topics, the creation of bodies or standardisation requests issued by the European Commission.

Collecting reporting information from standardisation experts enabled the production of the Branch's 2024 annual report on standardisation activities. In addition to a version intended for the network, a [short version](#) was published on the EUROGIP website in French and English.

Representation on strategic bodies

EUROGIP has maintained its ability to influence the consensus on standards and standardisation strategy by participating in the strategic bodies that determine the broad direction of OSH standardisation programmes. This applies, in particular, to AFNOR's strategic steering committees on health, prevention, safety at work and inclusion; industrial equipment and solutions; and sustainable organisational performance; the European Strategic Forum for Standardisation in Occupational Safety and Health; and the CEN Advisory Forum for Machinery Standardisation.

EUROGIP is also a member of AFNOR's Standardisation Coordinators' Circle, which facilitates the exchange of good practices between representatives of major groups and public authorities.

The aim of this involvement is to promote the French perspective on prevention within the standardisation process. The wealth of information shared within these French and European bodies also supports standards monitoring and the early provision of information to experts in the Branch.

From a standardisation standpoint, EUROGIP also contributes to the framework that allows entities of the Branch to report machinery design and usage hazards. In particular, this feedback helps to highlight gaps or shortcomings in the standards and ensures that these are taken into account when revising or drafting them. This approach also helps prevent serious and fatal accidents.

Funding for standardisation work

EUROGIP acts as the sole point of contact for standards bodies regarding all involvement by the Branch in standardisation work. As such, it funded the annual membership fees for 40 seats on 17 standardisation committees or groups on machine safety managed by the Mechanical Engineering Standardisation Union, as well as the membership of one expert on a committee of the Automotive Standardisation Bureau.

EUROGIP provided financial support for the work of the AFNOR and AFNOR-DELEC (electrical technologies) standardisation committees across five major areas of standardisation – machinery safety, personal protective equipment, workplaces and physical working environments, construction and cross-cutting issues – covering all the topics which experts from the Branch are involved in.

Coordination of notified bodies for personal protective equipment and machinery

Launched in 1992 and governed by agreements with the Ministries of Labour and Agriculture, the work of coordinating French notified bodies (NBs) on conformity assessment of personal protective equipment (PPE) under Regulation (EU) 2016/425 and machinery under Directive 2006/42/EC, as amended, continued in 2025.

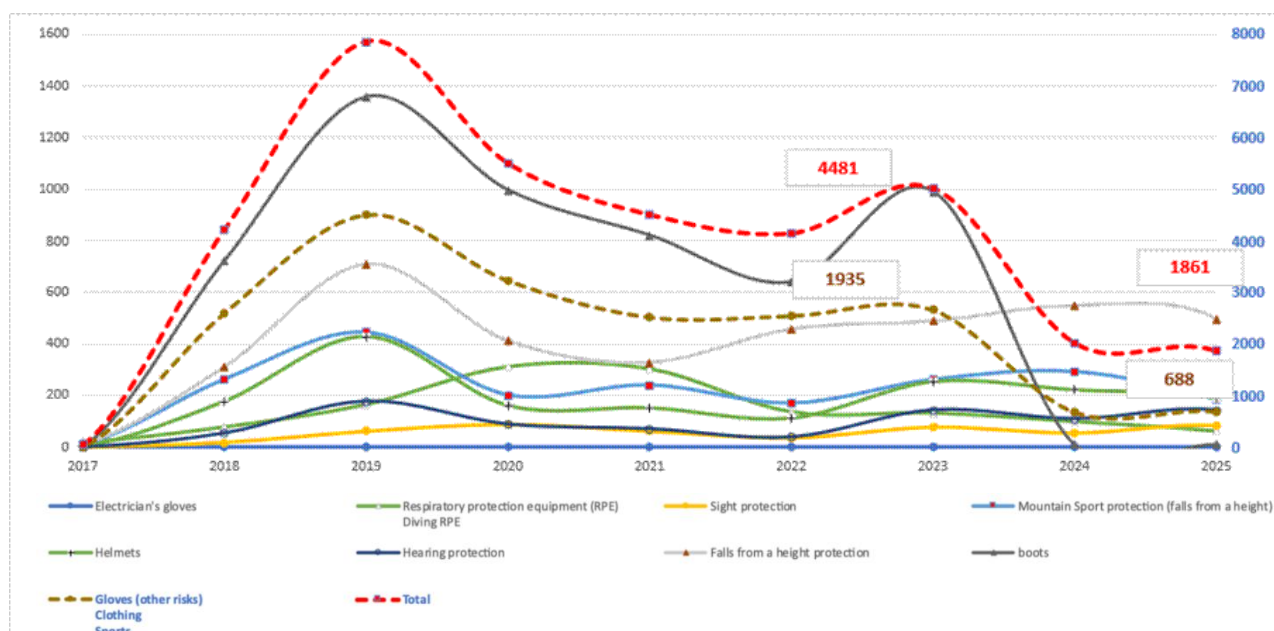
French coordination for personal protective equipment

EUROGIP convened the General Commission twice. It comprises the Ministries of Labour, Agriculture and Industry, and the ten NBs covering all protective products and devices subject to third-party conformity assessment procedures under Regulation 2016/425.

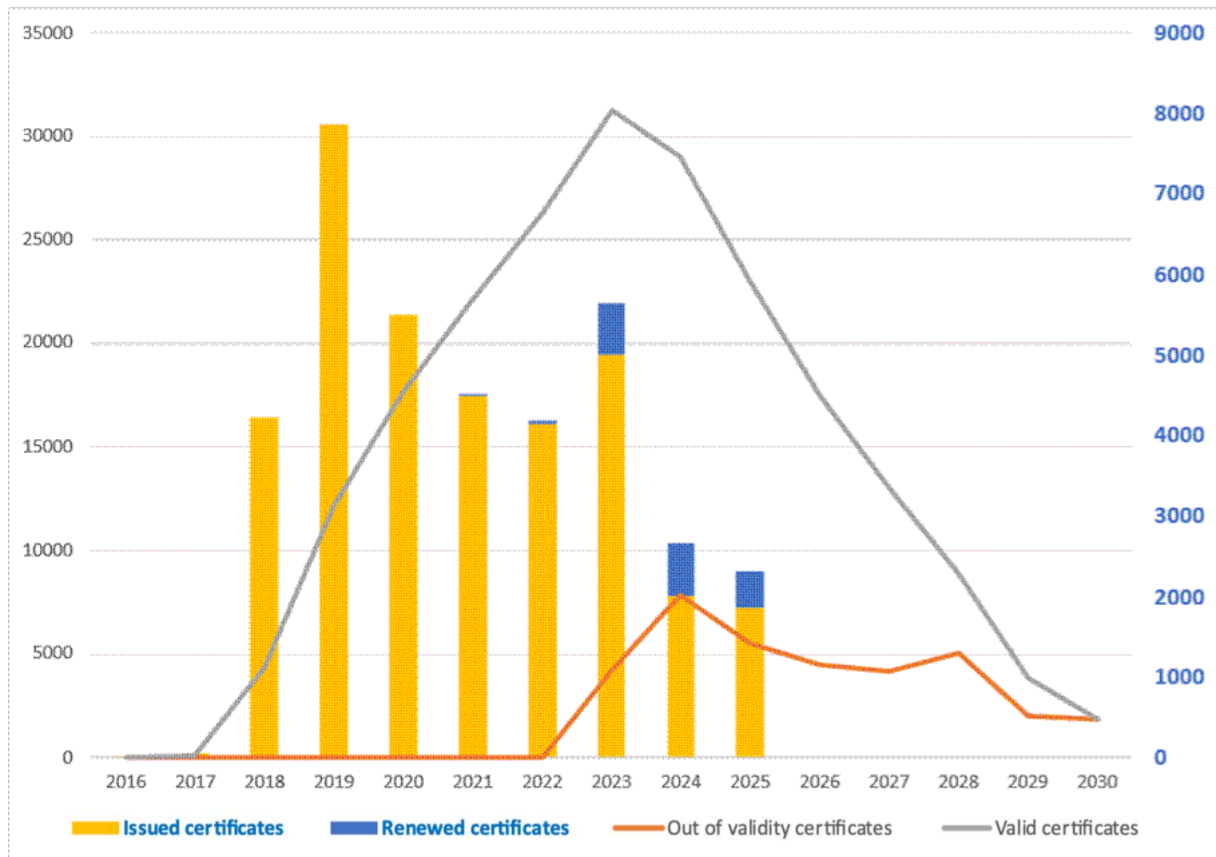
These meetings provide an opportunity to agree common positions to be adopted by French bodies, to prepare France's positions to be put forward at European level and to discuss the decisions taken at meetings between Member States.

EUROGIP also maintains an up-to-date list of certificates issued by NBs over the years to illustrate certification activity. These organisations have maintained a steady level of activity over the last few years.

In 2025, the number of certificates issued under the Regulation stood at 1,850. EUROGIP is currently awaiting certificates from the NB CTC, which is having difficulty exporting the data in the required format. Nevertheless, the number of certificates issued by the other NBs remains stable compared with previous years, indicating that activity remains strong.

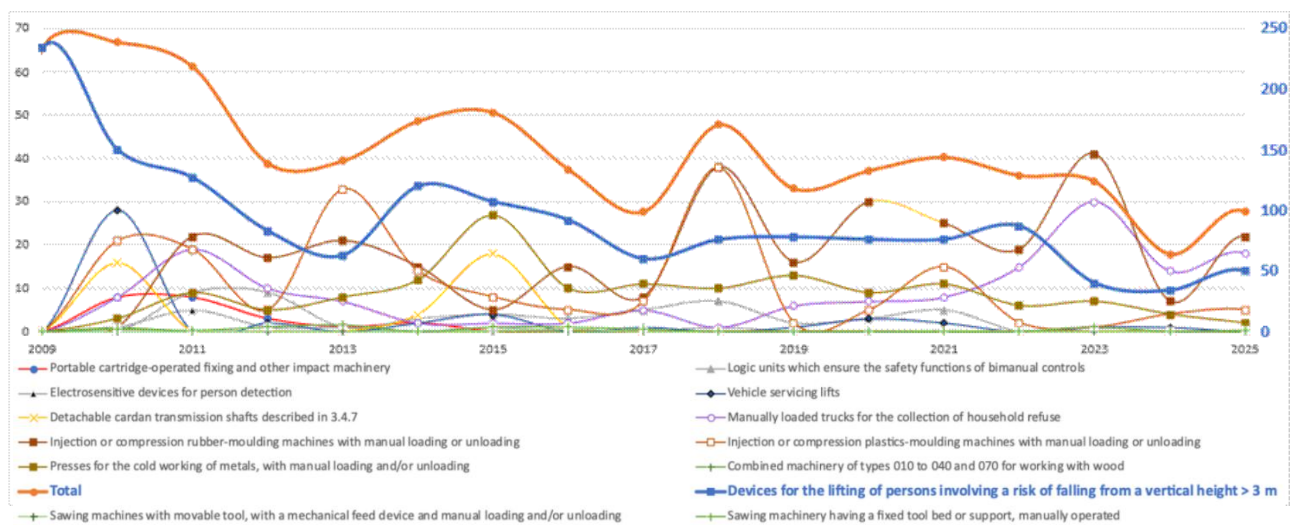


The number of valid certificates issued by French NBs under PPE Regulation (EU) 2016/425 remains high. There are more than 30,000 certificates (and therefore products) in circulation within the EU.



French coordination for machinery

The French coordination body met as the General Commission twice in 2025. To monitor developments in machinery certification, EUROGIP also maintains an up-to-date list of certificates issued by NBs in past years. The activity of these organisations is declining and their scope of activity is narrowing.



The number of certificates in circulation relating to machinery regulations remains limited. However, very few certificates are renewed, raising questions about whether manufacturers are complying properly with the regulations and about the rate at which equipment is replaced, given that product ranges are changing rapidly.

EUROGIP also supports various economic operators in understanding and implementing regulatory requirements. With the publication of the new Machinery Regulation (MR), many questions have arisen regarding the implementation of the new requirements. With this in mind, EUROGIP attended a technical day organised by the French National Research and Safety Institute on 25 March 2025 to provide an overview of the regulation.

European coordination for personal protective equipment

During the steering committee meetings and plenary sessions of the European coordination of NBs for PPE, which EUROGIP attended, discussions centred on revising the Recommendations for Use (RfUs) and drafting new RfU sheets relating to PPE conformity assessment procedures, certificate review and production follow-up audits.

The main issues monitored by the French coordination team at European level are as follows:

- **Remote personal protective equipment assessment:** To harmonise practices among NBs, discussions were held on conducting remote audits for Modules C2 and D. This practice was made possible during the 2020–2021 pandemic by the introduction of more flexible rules in EU Member States. As these rules were withdrawn at the end of the Covid crisis, there was a need to establish common rules and restrictions. Working groups have been set up to propose RfUs that comply with the accreditation requirements.
- **European NBs' position on not accepting instructions for use in digital format:** As a reminder, the European Commission had introduced into the PPE Guideline, Edition 3, without prior discussion or agreement from the Member States, the option for manufacturers to provide the instructions for use in digital format. However, this interpretation, which is incompatible with the wording used in the PPE Regulation, has been widely challenged by NBs and Member States. Building on the Commission's initiative, the *European Safety Trade Federation* published and presented a good practices guide encouraging the provision of instructions in digital format, despite warnings from NBs. It should be noted that in 2025, the OMNIBUS project, which aims to amend several sector-specific regulations relating to digitalisation (including instruction leaflets), was launched. However, this approach was not accompanied by any consultation of NBs by the EU: Only a general consultation, covering all regulations, was carried out using the Europa website.

European coordination for machinery

During the steering committee meetings and plenary sessions of the European coordination of NBs for machinery, in which EUROGIP took part, discussions centred on the implementation of the new MR. Accordingly, in light of the requirements relating to new technologies, the European coordination of NBs began considering how AI should be assessed. Several RfUs have been proposed and circulated to the Machinery Expert Group for review and consideration.

It was also decided that the INERIS NB would represent the European coordination body in the discussion group responsible for drafting the guidance on interpreting the regulation with regard to AI requirements.

Questions have been raised about the accreditation process established by the various Member States to evaluate the competence of NBs to assess AI as defined in Annex I, Part A, Sections 5 and 6. To date, Cyprus has notified two NBs, although no assessment criteria have been shared.

Further discussions have taken place among NBs regarding the new cybersecurity requirements, including essential health and safety requirement 1.1.9 (protection against corruption), and how these interact with the Cyber Resilience Act. The *Vertical Group* 11, which is responsible for coordinating NBs within the scope of safety-related components, has prepared draft RfUs to clarify the requirements for conformity assessment. Work is ongoing.

Annual Report



Highlights of our activities in 2025

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Established in 1991 within the Occupational Risks Branch of the French Health Insurance system, EUROGIP is an observatory and resource centre specialising in the prevention and insurance of accidents at work and occupational diseases in Europe.



Analyzing occupational
safety and health in Europe

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